#### UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

### FORM 8-K

CURRENT REPORT
Pursuant to Section 13 or 15(d)
of the Securities Exchange Act of 1934

Date of Report (Date of earliest event reported): June 5, 2017

## **Booz Allen Hamilton Holding Corporation**

(Exact name of Registrant as specified in its charter)

Delaware (State or other jurisdiction of incorporation) 001-34972 (Commission File Number) 26-2634160 (IRS Employer Identification No.)

8283 Greensboro Drive, McLean, Virginia (Address of principal executive offices) 22102 (Zip Code)

Registrant's telephone number, including area code: (703) 902-5000

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the Registrant under any of the following provisions:

Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)

Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)

Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))

Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (§230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§240.12b-2 of this chapter).

Emerging growth company 

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.

#### Item 7.01 Regulation FD Disclosure.

Booz Allen Hamilton Holding Corporation will use the attached slides for its Investor Day on June 5, 2017.

#### Item 9.01 Financial Statements and Exhibits.

Exhibit No. Description

99.1 Slides for Investor Day

#### SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

Booz Allen Hamilton Holding Corporation

BY: /s/ Lloyd W. Howell, Jr.

Lloyd W. Howell, Jr.

Executive Vice President, Chief Financial Officer and Treasurer

Date: June 5, 2017

#### INDEX TO EXHIBITS

Exhibit No. Description

99.1 Slides for Investor Day



CONSULTING | ANALYTICS | DIGITAL SOLUTIONS | ENGINEERING | CYBER

### FORWARD-LOOKING STATEMENTS

#### FORWARD LOOKING SAFE HARBOR STATEMENT

Certain statements contained in this presentation and in related comments by our management include "forward-looking statements" within the meaning of the Private Securities Litigation Reform Act of 1995. In some cases, you can identify forward-looking statements by terminology such as "may," "will," "could," "forecasts," "expects," "intends," "plans," "anticipates," "projects," "outlook," "believes," "estimates," "predicts," "potential," "continue," "preliminary," or the negative of these terms or other comparable terminology. Although we believe that the expectations reflected in the forward-looking statements are reasonable, we can give you no assurance these expectations will prove to have been correct.

These forward-looking statements relate to future events or our future financial performance and involve known and unknown risks, uncertainties and other factors that may cause our actual results, levels of activity, performance or achievements to differ materially from any future results, levels of activity, performance or achievements expressed or implied by these forward-looking statements. A number of important factors could cause actual results to differ materially from those contained in or implied by these forward-looking statements, including those factors discussed in our filings with the Securities and Exchange Commission (SEC), including our Annual Report on Form 10-K for the fiscal year ended March 31, 2017, which can be found at the SEC's website at <a href="https://www.sec.gov">www.sec.gov</a>. All forward-looking statements attributable to us or persons acting on our behalf are expressly qualified in their entirety by the foregoing cautionary statements. All such statements speak only as of the date made and, except as required by law, we undertake no obligation to update or revise publicly any forward-looking statements, whether as a result of new information, future events or otherwise.

#### NOTE REGARDING NON-GAAP FINANCIAL DATA INFORMATION

Booz Allen discloses in the following information Revenue, Excluding Billable Expenses, Adjusted EBITDA, Adjusted Net Income, and Adjusted Diluted EPS, which are not recognized measurements under GAAP, and when analyzing Booz Allen's performance or liquidity as applicable, investors (i) evaluate each adjustment in our reconciliation of revenue to Revenue Excluding Billable Expenses, net income to Adjusted EBITDA, Adjusted Net Income and Adjusted Diluted Earnings Per Share, and the explanatory footnotes regarding those adjustments, each as defined under GAAP, and (ii) use Revenue, Excluding Billable Expenses, Adjusted EBITDA, Adjusted Net Income, and Adjusted Diluted EPS in addition to, and not as an alternative to revenue, net income or diluted EPS as measures of operating results, each as defined under GAAP. The Financial Appendix includes a reconciliation of Revenue, Excluding Billable Expenses, Adjusted EBITDA, Adjusted Net Income, and Adjusted Diluted EPS to the most directly comparable financial measure calculated and presented in accordance with GAAP. Booz Allen presents these supplemental performance measures because it believes that these measures provide investors and securities analysts with important supplemental information with which to evaluate Booz Allen's performance, long term earnings potential, or liquidity, as applicable and to enable them to assess Booz Allen's performance on the same basis as management. These supplemental performance and liquidity measurements may vary from and may not be comparable to similarly titled measures by other companies in Booz Allen's industry. With respect to our expectations under "Fiscal 2018 Full Year Outlook" on slide 19, reconciliation of Adjusted Diluted EPS guidance to the closest corresponding GAAP measure is not available without unreasonable efforts on a forward-looking basis due to our inability to predict our stock price, equity grants and dividend declarations during the course of fiscal 2018. Projecting future stock price, equity grants and dividends to be declared would be necessary to accurately calculate the difference between Adjusted Diluted EPS and GAAP EPS as a result of the effects of the two-class method and related possible dilution used in the calculation of EPS. Consequently, any attempt to disclose such reconciliation would imply a degree of precision that could be confusing or misleading to investors. We expect the variability of the above charges to have an unpredictable, and potentially significant, impact on our future GAAP financial results.

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## A LEADER WITH A PROUD HISTORY

#### **COMPANY OVERVIEW**

We are a global firm of approximately 23,300 diverse, passionate, and exceptional people driven to excel, do right, and realize positive change in everything we do. We bring bold thinking and a desire to be the best in our work in consulting, analytics, digital solutions, engineering, and cyber and with industries ranging from defense to health, energy, and international development.



- · Over 100 years in business
- HQ in McLean, VA
- 97% of FY17 revenue derived from government agencies, including Department of Defense,
   Department of Homeland Security, and the U.S. Armed Forces
- · Key client relationships at a high level of the U.S. Government
- Approximately 4,800 contracts and task orders; 91% of our FY17 revenue is derived from engagements on which we acted as the prime contractor

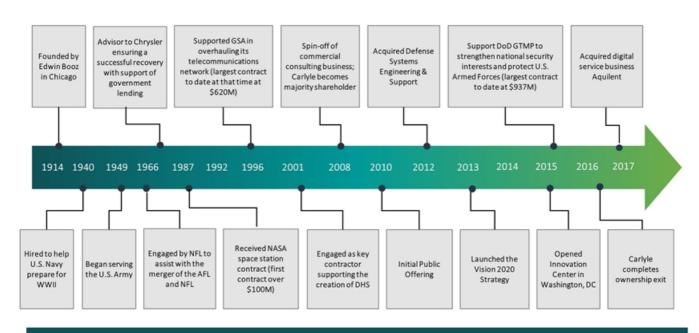


#### UNIQUE ORGANIZATION AND CULTURE

- Built on collaboration
- · One P&L and single bonus pool for partners, vice presidents, principals, and senior associates
- Equity incentives broadly distributed to leadership to ensure long-term success and alignment with shareholders
- · Approximately 70% of staff with security clearances

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## **COMPANY HISTORY**



With over 75 years of industry leadership, Booz Allen is one of the most respected names in government contracting

# HISTORY OF REVENUE GROWTH

(\$ in millions)



Note:
All years represent FYE March 31. FY96 through FY05 revenue is based on revenue derived directly from Booz Allen's accounting system (JAMIS). FY06 and later revenue is based on revenue derived directly from Booz Allen's consolidated financial statements, which have been audited and prepared in accordance with GAAP.

## SERVICE OFFERINGS

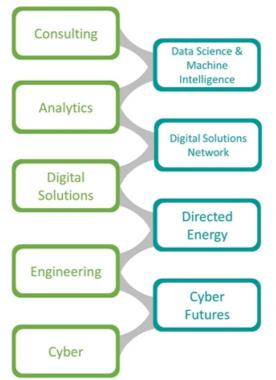
Consulting focuses on the talent and expertise needed to solve client problems and develop mission-oriented solutions.

Analytics focuses on delivering transformational solutions in both traditional areas, such as decision analytics, and new or emerging areas, like data science.

Digital Solutions focuses on datadriven, statistical processes to improve the quality of software development work for clients.

Engineering delivers in-depth technical solutions to our clients' most challenging problems with core capabilities in command, communications, and intelligence, among others.

Cyber focuses on prevention, which includes abilities to secure platforms and enterprises against cyber attack and detection.



Data Science & Machine Intelligence offers cutting-edge analytics solutions across our entire client set. Using our large set of data science experts and products, we help clients use and think differently about their data.

**Digital Solutions Network** helps clients modernize and transform their missions through the open integration and reuse of digital capabilities across the enterprise.

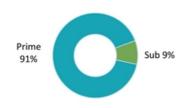
**Directed Energy** technologies use high-energy lasers or high-powered microwaves to efficiently disrupt or damage targets with non-kinetic, speed-of-light engagement.

**Cyber Futures** develops differentiated cyber solutions and disruptive business models to address emerging threats and vulnerabilities against clients' emerging, expanding digital enterprise.

# HIGH-QUALITY AND DIVERSIFIED CONTRACT PORTFOLIO

- Access to a large portfolio of contract vehicles allows Booz Allen to provide services to a broad customer base, minimizing volatility
- · Diversified revenue base—delivered on over 4,800 U.S. government contracts and task orders in FY17
  - Largest definite contract accounted for 2.8% of FY17 revenue
  - 76% of FY17 revenue was derived from over 3,900 active task orders under indefinite delivery, indefinite quantity (IDIQ) contract vehicles
  - Largest task order under an IDIQ contract: 2.7% (1)
  - Largest IDIQ contract vehicle represented 5.5% of FY17 revenue

#### PRIME/SUB



High concentration as a prime contractor provides significant direct contact with our clients' senior leaders, which in turn allows us to develop unique insights in understanding their needs and serving as their strategic partner

#### CONTRACT MIX



#### WIN RATE (1)



Note: (1) Based on FY17 results.

# **DIVERSIFIED CLIENT BASE**



Note: Client listing includes significant clients based on revenue, but the lists are not all inclusive.

# STRONG BACKLOG PROVIDES REVENUE VISIBILITY



Record backlog achieved in FY17, with growth in all categories

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## KEY AREAS OF DIFFERENTIATION

#### WE ATTRIBUTE OUR BUSINESS AND FINANCIAL SUCCESS TO FIVE KEY FEATURES

#### Our culture

- Our purpose, as a firm, is to empower people to change the world, and we are committed to our employees

#### Our strategy

- Successful execution of Vision 2020 reflects our ability to reinvent ourselves

#### Our channels

- Our mature, large-scale channels enable us to shape future growth

#### Our ability to integrate

- We merge our consulting expertise with advanced technical capabilities and mission knowledge to create integrated capabilities

#### Our agility

- We anticipate the needs of the market and quickly move capabilities and talent to respond to client demands

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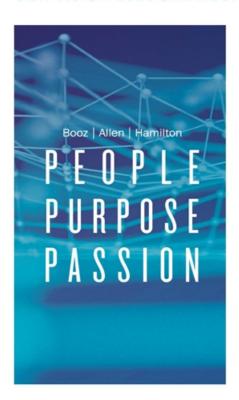
# SOURCES OF DIFFERENTIATION: OUR CULTURE

#### WE ARE A VALUES-DRIVEN ORGANIZATION WITH A UNIFYING PURPOSE

- We are defined and motivated by a unifying purpose and shared set of values
- Our inclusive culture champions diversity of perspective and experience
- Our people are passionate about their service to our clients, our clients' missions, and the communities in which we live and work
- We operate as a single P&L and a single bonus pool
  - Our organization aligns our leaders and teams with our clients to respond to emerging trends and shape our growth
  - We share insights across our organization and deliver those insights to clients
  - Our operating model allows us to be integrated and agile, moving leadership and talent to where the demand is going to be
  - Our compensation model encourages and rewards collaboration and horizontal integration

# SOURCES OF DIFFERENTIATION: OUR STRATEGY

#### **OUR VISION 2020 STRATEGY IS IN ITS FIFTH YEAR OF IMPLEMENTATION**



#### **Key Elements**

- Moving closer to the center of our clients' core mission
- Increasing the technical content of our work
- Attracting and retaining superior talent in diverse areas of expertise
- Leveraging innovation to deliver complex, differentiated, end-to-end solutions
- Creating a broad network of external partners and alliances
- Expanding into commercial and international markets

# SOURCES OF DIFFERENTIATION: OUR CHANNELS

#### OUR PEOPLE FUEL OUR GROWTH THROUGH OUR CHANNELS

- Our people fuel our growth though the breadth of our client base, our long-standing relationships, and our understanding and commitment to their missions
- Our channels are central to our growth who we serve and the vehicles through which we grow and expand these relationships to drive high margin / high quality work
- We have launched a set of targeted actions to help ensure we have the right vehicles at the right price point to support high margin work
  - Contract vehicles to support the challenges clients are facing today and in the future
  - Contract vehicles that provide clients with the scope to tackle their most pressing problems
- · Benefits to the business as a result:
  - Higher price point
  - Supports our employee value proposition doing important work attracts talent
  - Doing this important work is the precursor to large procurements in the future shaping their approaches and planting seeds to improve our probability of future success
- Our contract channel strategy supports this deliberate shape-capture plan, and is a primary mechanism to drive growth

# SOURCES OF DIFFERENTIATION: ABILITY TO INTEGRATE

#### **OUR STRATEGIC APPROACH IS ANCHORED IN INTEGRATION**

Create value for clients

- Our innovation agenda is designed to both leverage and enable integration. Its objectives are to seed next-generation businesses and drive functional strategies that scale capabilities, products, and talent
- We are redefining with whom we work creating new relationships with leading technology firms, the startup community, nonprofits, academia, and niche businesses

Invest in big bets to seed nextgeneration businesses

INTEGRATING
CAPABILITIES
ENABLES
AGILITY AND
EXPANDED
CHANNELS FOR
GROWTH

businesses to drive growth

Scale functiona

Monetize IP to develop solutions and new business models

Examples of successfully integrating our innovation agenda:

- Rec.gov: Our solution represents a long-term revenue opportunity with a 10-year unlimited ceiling contract and the ability to reuse the platform and learnings to approach alternative revenue streams across our client base
- GSA work: Our team designed a concept using the latest capabilities in industry, not yet applied in government settings

## SOURCES OF DIFFERENTIATION: AGILITY

# WE ARE DIFFERENTIATED BY OUR ABILITY TO ANTICIPATE AND REACT TO THE MARKET

- A client-driven mindset, winning value proposition, and agility across our portfolio is a powerful
  combination that we believe positions us well for today and for sustained year-over-year growth
- Ability to swarm opportunities—functional and technical, across groups and accounts—and be resource efficient
- Client intimacy, capabilities, and insights allow us to position ourselves in areas unlikely influenced by budget cuts
- Examples of our success with agility
  - Commercial: We are applying our military-grade cyber expertise to our commercial client base;
     rotating team members directly to our commercial clients provides employees the opportunity
     to stretch and grow new skills and missions
  - SPARC: We are leveraging SPARC's distributed digital delivery experience to form a firmwide Digital Solutions Network comprising geographically dispersed, but fully integrated, hubs
  - Aquilent: We are quickly integrating Aquilent's digital experience and expertise implementing over 100 GovCloud implementations across our broad market channels

## CLIENT MISSION SUPPORT CASE STUDIES

#### GLOBAL THREAT MITIGATION PROGRAM (GTMP)

- The nature of the 21st century physical and cybersecurity threats facing the US continues to evolve
- GTMP is a program to better share threat assessments, best practices and lessons learned to help ensure that our forces and those of our partner nations are well prepared to respond
- Booz Allen is supporting GTMP with threat identification and assessments and then provides training and expertise to combat these global threats
- Through our work, we build synergies, drive efficiencies, lower costs, and enhance collaboration and innovation
- Our agile teams have the ability to integrate, as they work with different partners across interrelated areas
- Our culture of collaboration is also important as we collaborate on best practices and share lessons learned with GTMP partners across tasks, organizations, and geographies.
- Our innovative contributions at GTMP are creating tangible results that help nations be better prepared to combat emerging and evolving threats

## CLIENT MISSION SUPPORT CASE STUDIES

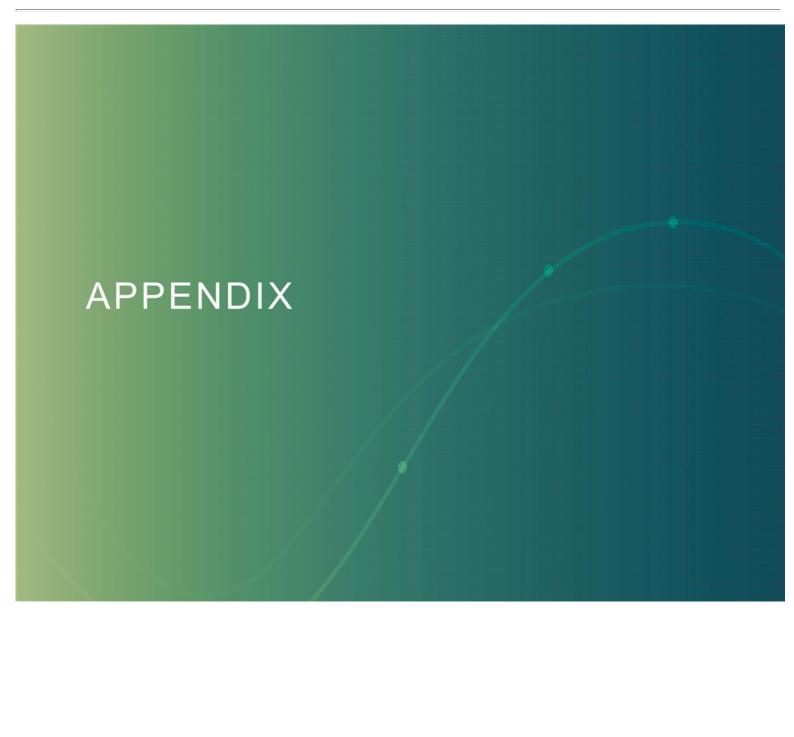
#### **DEPARTMENT OF VETERANS AFFAIRS (VA)**

- For over 60 years, Booz Allen has supported the Department of Veterans Affairs in serving the needs of America's veterans We've supported virtually every department of the VA, visiting every hospital and VA work location
- Our most recent experience is in modernizing VA IT systems, infrastructure and overall user experience for the delivery of benefits and services
- Booz Allen's ability to integrate our technology expertise with our consulting culture allows
  us to serve as trusted advisors to the VA
- We believe that through our high-quality delivery, we have an essential partner of the VA in serving the needs of our nation's veterans
- Where others have tried and failed, Booz Allen delivers success for Veterans through a number of integrated programs including:
  - Automating the process for how veterans receive their benefits
  - Transforming the way veterans interact with and communicate with the VA
  - Creating an infrastructure where veterans and caregivers connect to mobile applications at any time
- We believe this work represents a quantum step forward for the VA and Booz Allen

## CLIENT MISSION SUPPORT CASE STUDIES

#### PLATFORM CYBER

- Our capabilities are the result of deep roots in Defense and Intel Community
- Today, our cyber capabilities span:
  - Enterprise technology
  - Operational technology (Platforms) including vehicles, critical infrastructure, weapon systems, satellites, and health care devices
- In the federal space, there has been a new wave of attention and funding
  - Civil agencies are more focused on it as an example, we hold the Continuous Diagnostics and Mitigation (CDM) contract with DHS
  - Presidential Executive Order last month
- With transition to operational technology, the client set changes from one that is traditionally overhead, to a broader set of mission-focused and revenue-focused clients who manage the extended enterprise
- Booz Allen's differentiation results from our knowledge of the threats and our understanding
  of the products, which allows us to fuse mission knowledge, services, and products to create
  a web that anticipates and protects against threats



# FY17 KEY FINANCIAL RESULTS AND FY18 GUIDANCE

FISCAL 2017 FULL YEAR RESULTS								
Revenue	\$5.8 billion	7.4% increase						
Revenue, Excluding Billable Expenses	\$4.1 billion	4.1% increase						
Net Income	\$252.5 million	14.2% decrease						
Adjusted Net Income	\$262.4 million	6.5% increase						
Adjusted EBITDA	\$547.1 million	8.1% increase						
Diluted EPS	\$1.67	13.9% decrease						
Adjusted Diluted EPS	\$1.75	6.1% increase						
Total Backlog	\$13.6 billion 15.1% increase							

FISCAL 2018 FULI	L YEAR OUTLOOK
Revenue	Growth in the range of 4–7%
Diluted EPS (1)(2)	\$1.76–\$1.86
Adjusted Diluted EPS (1)(2)	\$1.79–\$1.89

#### Notes

FY17 comparisons are to prior fiscal year period.

(1) Full FY18 estimated weighted average diluted share count of 149.5 million shares, which excludes the impact of any potential FY18 share repurchase activities.

(2) Assumes an effective tax rate in the range of 39% to 40%.

### NON-GAAP FINANCIAL INFORMATION

- "Revenue, Excluding Billable Expenses" represents revenue less billable expenses. We use Revenue,
   Excluding Billable Expenses because it provides management useful information about the company's
   operating performance by excluding the impact of costs that are not indicative of the level of productivity
   of our consulting staff headcount and our overall direct labor, which management believes provides useful
   information to our investors about our core operations.
- "Adjusted EBITDA" represents net income before income taxes, net interest and other expense and
  depreciation and amortization and before certain other items, including transaction costs, fees, losses, and
  expenses, including fees associated with debt prepayments. Booz Allen prepares Adjusted EBITDA to
  eliminate the impact of items it does not consider indicative of ongoing operating performance due to
  their inherent unusual, extraordinary or non-recurring nature or because they result from an event of a
  similar nature.
- "Adjusted Net Income" represents net income before: (i) adjustments related to the amortization of intangible assets resulting from the acquisition of our Company by the Carlyle Group, (ii) transaction costs, fees, losses, and expenses, including fees associated with debt prepayments, (iii) amortization or write-off of debt issuance costs and write-off of original issue discount, and (iv) release of income tax reserves, in each case net of the tax effect where appropriate calculated using an assumed marginal tax rate. We prepare Adjusted Net Income to eliminate the impact of items, net of tax, we do not consider indicative of ongoing operating performance due to their inherent unusual, extraordinary, or non-recurring nature or because they result from an event of a similar nature.
- "Adjusted Diluted EPS" represents diluted EPS calculated using Adjusted Net Income as opposed to net income. Additionally, Adjusted Diluted EPS does not contemplate any adjustments to net income as required under the two-class method as disclosed in the footnotes to the financial statements.

# NON-GAAP FINANCIAL INFORMATION

		Fiscal Year Ended March 31,			
(Amounts in thousands, except share and per share data)		2017	_	2016	
		(Unaudited)			
Revenue, Excluding Billable Expenses					
Revenue	\$	5,804,284	\$	5,405,738	
Billable expenses		1,751,077		1,513,083	
Revenue, Excluding Billable Expenses	\$	4,053,207	\$	3,892,655	
BITDA, Adjusted EBITDA					
Net income	\$	252,490	\$	294,094	
Income tax expense		159,410		85,368	
Interest and other, net (c)		72,347		65,122	
Depreciation and amortization		59,544		61,536	
EBITDA		543,791		506,120	
Transaction expenses (b)		3,354		_	
Adjusted EBITDA	\$	547,145	\$	506,120	
djusted Net Income				,	
Net income	\$	252,490	\$	294,094	
Amortization of intangible assets (a)		4,225		4,225	
Transaction expenses (b)		3,354		_	
Release of income tax reserves (d)		_		(53,301)	
Amortization or write-off of debt issuance costs and write-off of				(00,001,	
original issue discount		8,866		5,201	
Adjustments for tax effect (e)		(6,578)		(3,770)	
Adjusted Net Income	\$	262,357	\$	246,449	
Adjusted Diluted Earnings Per Share					
Weighted-average number of diluted shares outstanding	150,274,640		149,719,137		
Adjusted Net Income Per Diluted Share (f)	\$	1.75	\$	1.65	

- (a) Reflects amortization of intangible assets resulting from the acquisition of our Company by The Carlyle Group.
- (b) Reflects debt refinancing costs incurred in connection with the refinancing transaction consummated on July 13, 2016.
- Reflects the combination of Interest Expense and Other income (expense), net from the consolidated income statement.
- (d) Release of pre-acquisition income tax reserves assumed by the Company in connection with the acquisition of our Company by The Carlyle Group.
- (e) Reflects tax effect of adjustments at an assumed marginal tax rate of 40%.
- (f) Excludes an adjustment of approximately \$0.6 million and \$2.3 million of net earnings for the three and twelve months March 31, 2017, respectively, and excludes an adjustment of approximately \$0.8 million and \$3.5 million of net earnings for the three and twelve months ended March 31, 2016, respectively, associated with the application of the two-class method for computing diluted earnings per share.