

Report of Organizational Actions Affecting Basis of Securities

▶ See separate instructions.

Part I Reporting Issuer

1 Issuer's name		2 Issuer's employer identification number (EIN)	
BOOZ ALLEN HAMILTON HOLDING CORPORATION		26-2634160	
3 Name of contact for additional information	4 Telephone No. of contact	5 Email address of contact	
LAURA ADAMS	(702)903-5000	INVESTOR_RELATIONS@BAH.COM	
6 Number and street (or P.O. box if mail is not delivered to street address) of contact		7 City, town, or post office, state, and ZIP code of contact	
8283 GREENSBORO DRIVE		MCLEAN, VA 22102	
8 Date of action		9 Classification and description	
VARIOUS		COMMON STOCK	
10 CUSIP number	11 Serial number(s)	12 Ticker symbol	13 Account number(s)
099502106		BAH	

Part II Organizational Action Attach additional statements if needed. See back of form for additional questions.

14 Describe the organizational action and, if applicable, the date of the action or the date against which shareholders' ownership is measured for the action ▶ Booz Allen Hamilton Holding Corporation (the "Company") paid 4 regular quarter cash distributions of \$0.31 per share on the following dates, 06/30/2020, 08/28/2020, 12/02/2020 and \$0.37 per share on the following date, 03/02/2021. The record dates are as follows, 06/15/2020, 08/14/2020, 11/16/2020 and 02/12/2021.

15 Describe the quantitative effect of the organizational action on the basis of the security in the hands of a U.S. taxpayer as an adjustment per share or as a percentage of old basis ▶ The above shareholder distributions will be treated as a taxable dividend to the extent of the Company's current or accumulated earnings and profits (computed using U.S. federal income tax principles), with any amount in excess of such current or accumulated earnings and profits treated as a non-taxable return of capital to the extent of the holder's adjusted tax basis in their shares and with any amount in excess of such current or accumulated earnings and profits and the holder's adjusted tax basis treated as a capital gain.

16 Describe the calculation of the change in basis and the data that supports the calculation, such as the market values of securities and the valuation dates ▶ Based on currently available information, the Company has calculated 28.10585% of the total distributions exceed the Company's current or accumulated earnings and profits for U.S federal income tax purposes. The percentage by distribution is as follows:

Cash Distribution on 06/30/20	0%
Cash Distribution on 08/28/20	0%
Cash Distribution on 12/02/20	0%
Cash Distribution on 03/02/21	100%

Part II Organizational Action (continued)

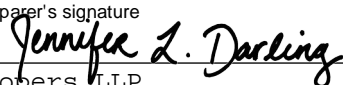
17 List the applicable Internal Revenue Code section(s) and subsection(s) upon which the tax treatment is based ▶ _____
IRC Section 301 defines the rules used to determine whether, and to what extent, distributions to shareholders are taxable. Distributions to shareholders that do not exceed the corporation's earnings and profits are reported as taxable dividends in accordance with IRC Section 316. In the event a distribution to shareholders exceeds corporate earnings and profits, as determined under IRC Section 312, shareholders must apply the rules of IRC Section 301 to determine if the distribution is a non-taxable return of basis under IRC Section 301(c)(2) or if the distribution is reported as capital gain under IRC Section 301(c)(3).

18 Can any resulting loss be recognized? ▶ N/A

19 Provide any other information necessary to implement the adjustment, such as the reportable tax year ▶ _____
The reportable tax year is 2020.

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here
Signature ▶  Date ▶ 02/23/2022
Print your name ▶ Scott Murphy Title ▶ VP, Corporate Controller

Paid Preparer Use Only	Print/Type preparer's name	Preparer's signature	Date	Check <input type="checkbox"/> if self-employed	PTIN
	Jennifer Darling		02/23/2022		P01381233
	Firm's name ▶ PricewaterhouseCoopers LLP	Firm's EIN ▶ 13-4008324		Phone no. 202-414-1000	
	Firm's address ▶ 655 New York Ave NW, Washington, DC 20001				