

UNITED STATES
SECURITIES AND EXCHANGE COMMISSION
Washington, D.C. 20549

SCHEDULE 14-A

(RULE 14a-101)

INFORMATION REQUIRED IN PROXY STATEMENT

SCHEDULE 14A INFORMATION

Proxy Statement Pursuant to Section 14(a) of
the Securities Exchange Act of 1934 (Amendment No.)

Filed by the Registrant

Filed by a Party other than the Registrant

Check the appropriate box:

- Preliminary Proxy Statement
- Confidential, for Use of the Commission Only (as permitted by Rule 14a-6(e)(2))**
- Definitive Proxy Statement
- Definitive Additional Materials
- Soliciting Materials Pursuant to §240.14a-12

BOOZ ALLEN HAMILTON HOLDING CORPORATION

(Name of Registrant as Specified In Its Charter)

(Name of Person(s) Filing Proxy Statement, if other than the Registrant)

Payment of Filing Fee (Check the appropriate box):

- No fee required.
- Fee paid previously with preliminary materials.
- Fee computed on table in exhibit required by Item 25(b) per Exchange Act Rules 14a-6(i)(1) and 0-11.

EMPLOYEE STOCKHOLDER SOLICITING MATERIALS

Commencing on July 9, 2026, the Company sent the following to the Partners, Executive Vice Presidents, Senior Vice Presidents, Vice Presidents, Directors and Seniors of the Company, employees of the Company that participate in the Company's Employee Stock Purchase Plan, and those other employees of the Company who hold shares of Company common stock.

Colleagues,

Booz Allen Hamilton Holding Corporation will have its 2026 Annual Meeting of Stockholders on Wednesday, July 22 at 8:00 am ET. This will be a virtual meeting only.

Booz Allen stockholders as of June 1, 2026, are eligible to vote on the five items noted in our proxy statement this year. If you held Booz Allen stock as of that date, you should have received instructions via mail or email on how to cast your vote. If you have not received this information, contact Susanna Patton in the Legal, Ethics & Compliance Team.

The five items are:

- Election of 10 director nominees;
- Ratification of the appointment of Ernst & Young LLP as our independent registered public accounting firm for fiscal year 2027;
- A non-binding advisory vote on the compensation program for the Company's named executive officers, as disclosed in the Compensation Discussion and Analysis section of the proxy statement;
- Stockholder proposal regarding Stockholder Right to Act by Written Consent; and
- Consideration of any other business that may properly be brought before the Annual Meeting.

These items will be briefly addressed at the Annual Meeting. To participate, visit www.virtualshareholdermeeting.com/BAH2026. You will need the control number located on your proxy card or within the instructions that accompanied your proxy materials. Online check-in will begin at 7:45 am ET.

Other options for voting—including by mail, telephone, or electronically at www.proxyvote.com—are described in the proxy materials. Please note that some users have experienced technical issues when submitting votes through the Microsoft Edge browser. For the best experience, we recommend using Chrome or Safari. If you encounter any issues while voting electronically, please refer to this document for troubleshooting steps.

Note, only shares of common stock owned as of June 1, 2026, have the right to vote. Stock options and unvested restricted stock units do not carry voting rights, as applicable. I encourage you to vote any time between now and the Annual Meeting.

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Shareholder Voting

Recommended Platforms and Troubleshooting Steps

To mitigate potential issues with submitting your votes, we recommend using Safari or Chrome instead of Microsoft Edge. Please find below additional troubleshooting steps in the event any issues occur.

Possible Error Messages

- "A browser error has occurred while submitting the vote. Please try again using a different browser."
- "We've detected a possible security issue with this control number. For example, two different browsers may be open and using the same number. Please sign in again to continue."

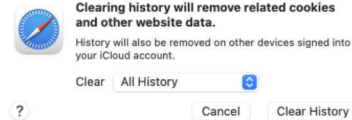
Troubleshooting Steps for These Issues

- Restart your device and ensure that you have the most current operating system installed.
- Clear the browser's cache (instructions below). This is especially important if you have attempted to submit a vote on multiple devices or browsers; please clear the browser cache and ensure all browser windows are closed before trying again.

Clearing Your Browser's Cache

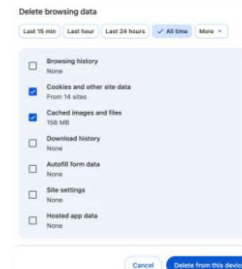
For Safari Desktop App:

Open Safari → Click History in the top-left menu bar → Clear History → All History → Clear History → once completed, close all Safari windows



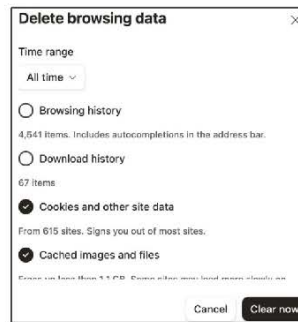
For Chrome Desktop App:

Open Chrome → Click the ☰ menu in the top right → Delete Browsing Data → Click the trash icon → Select "All Time", "Cached Images and Files", and "Cookies and other site data" → Clear Now → Once complete, close all Edge windows



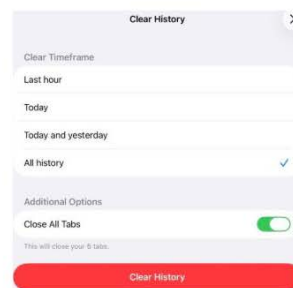
For Edge Desktop App:

Open Edge → Click the ... menu in the top right → History → Click the trash icon → Select "All Time", "Cached Images and Files", and "Cookies and other site data" → Clear Now → Once complete, close all Edge windows



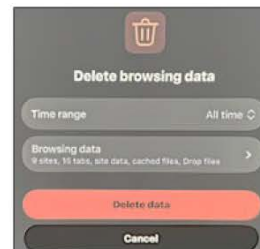
For Safari Mobile App:

Go to iPhone Settings App → Apps → Safari → Clear History and Website Data → Choose "All History" and "Close All Tabs" → Clear History



For Chrome Mobile App:

Open Chrome → Click the ... menu in the bottom right → Delete Browsing Data → Time Range: All Time → tap Browsing Data to expand and select "Cached Images and files" and "Cookies and other site data" → Delete Data



For Edge Mobile App:

Open Edge → Click the ☰ menu in the bottom right → Delete Data → Time Range: All Time → tap Browsing Data to expand and select “Cached Images and files” and “Cookies and Other Site Data” → Confirm

