

BOOZ ALLEN POLITICAL ACTIVITIES

STATEMENT

Booz Allen is a responsible corporate citizen and, like many others in the industry, participates in the political, legislative, and regulatory process to represent the company's interests as a large employer and diverse global business. The firm maintains a robust compliance program and system of internal controls designed to ensure that its political activities comply with applicable law and Booz Allen policy.

LOBBYING ACTIVITIES

Booz Allen Hamilton engages in discussions with industry associations and interacts directly with various stakeholders throughout the U.S. Federal Government to provide meaningful input on policy issues, regulations and legislation that affect the best interests of the firm, its employees and shareholders. Engagements that are considered 'lobbying activities' under applicable law are reported to Congress on a quarterly basis. Federal reports disclosing lobbying activity and expenses are available via the Office of the Clerk of the U.S. House of Representatives and may be found at <http://lobbyingdisclosure.house.gov>. Booz Allen does not lobby on behalf of its clients.

EMPLOYEES' POLITICAL ACTION COMMITTEE

The Booz Allen Hamilton Inc. PAC (Booz Allen PAC) is a separate segregated fund established in accordance with federal law in 2019. The Booz Allen PAC is solely funded by the voluntary contributions of eligible Booz Allen employees. The Booz Allen PAC makes contributions on a bipartisan basis to U.S. federal congressional candidates based on criteria including their support for firmwide business issues and interests and their adherence to ethical behavior and conduct. It does not make contributions for presidential elections or to candidates at the state or local level. The Booz Allen PAC is managed by its Board of Directors in compliance with all applicable campaign finance laws and its bylaws and policies. All contributions are reported to the FEC and may be viewed here: <http://www.fec.gov>.

Booz Allen respects the rights of its employees to participate personally in the political process. Individual employees may make contributions to candidates, parties or other political organizations pursuant to applicable federal, state and local laws or otherwise engage in political activities, but those contributions and activities are private in nature and do not necessarily reflect the perspective of Booz Allen.