

UNITED STATES
SECURITIES AND EXCHANGE COMMISSION
WASHINGTON, D.C. 20549

FORM 8-K

CURRENT REPORT

Pursuant to Section 13 or 15(d) of
the Securities Exchange Act of 1934

Date of Report (Date of earliest event reported): September 24, 2024 (September 24, 2024)

Booz Allen Hamilton Holding Corporation

(Exact name of Registrant as specified in its charter)

Delaware
(State or other jurisdiction
of incorporation)

001-34972
(Commission
File Number)

26-2634160
(IRS Employer
Identification No.)

8283 Greensboro Drive, McLean, Virginia
(Address of principal executive offices)

22102
(Zip Code)

Registrant's telephone number, including area code: (703) 902-5000

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the Registrant under any of the following provisions:

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Securities registered pursuant to Section 12(b) of the Act:

Title of Each Class
Class A Common Stock

Trading Symbol
BAH

Name of Each Exchange on Which Registered
New York Stock Exchange

Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (§230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§240.12b-2 of this chapter).

Emerging growth company

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.

Item 7.01 Regulation FD Disclosure.

Booz Allen Hamilton Holding Corporation (the "Company") expects to present the attached materials to certain investors on or after September 24, 2024. The materials may be used by the Company in various other presentations to investors. A copy of the materials is attached as Exhibit 99.1 to this Current Report on Form 8-K.

The information in this Item 7.01 and Exhibit 99.1 shall not be deemed to be "filed" for purposes of Section 18 of the Securities Exchange Act of 1934, as amended (the "Exchange Act"), or otherwise subject to the liability of that section, and shall not be incorporated by reference into any registration statement or other document filed under the Securities Act of 1933, as amended, or the Exchange Act, except as shall be expressly set forth by specific reference in any such filing.

Item 9.01 Financial Statements and Exhibits.

(d) Exhibits

| Exhibit No. | Description |
|----------------------|--|
| 99.1 | Investor Presentation |
| 104 | Cover Page Interactive Data File (embedded within the Inline XBRL document). |

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

Booz Allen Hamilton Holding Corporation

BY: /s/ Matthew A. Calderone

Matthew A. Calderone

Executive Vice President and Chief Financial Officer

Date: September 24, 2024



// DISCLAIMER

FORWARD LOOKING SAFE HARBOR STATEMENT

- Certain statements contained in this presentation and in related comments by our management include “forward-looking statements” within the meaning of the Private Securities Litigation Reform Act of 1995. Examples of forward-looking statements include statements that do not directly relate to any historical or current fact. In some cases, you can identify forward-looking statements by terminology such as “may,” “will,” “could,” “should,” “forecasts,” “expects,” “intends,” “plans,” “anticipates,” “projects,” “outlook,” “believes,” “estimates,” “predicts,” “potential,” “continue,” “preliminary,” or the negative of these terms or other comparable terminology. Although we believe that the expectations reflected in the forward-looking statements are reasonable, we can give you no assurance these expectations will prove to have been correct.
- These forward-looking statements relate to future events or our future financial performance and involve known and unknown risks, uncertainties and other factors that may cause our actual results, levels of activity, performance or achievements to differ materially from any future results, levels of activity, performance or achievements expressed or implied by these forward-looking statements. A number of important factors could cause actual results to differ materially from those contained in or implied by these forward-looking statements, including those factors discussed in our filings with the Securities and Exchange Commission (SEC), including our Annual Report on Form 10-K for the fiscal year ended March 31, 2024, which can be found at the SEC’s website at www.sec.gov. All forward-looking statements attributable to us or persons acting on our behalf are expressly qualified in their entirety by the foregoing cautionary statements. All such statements speak only as of the date made and, except as required by law, we undertake no obligation to update or revise publicly any forward-looking statements, whether as a result of new information, future events or otherwise.

// GROWTH VECTORS



*Maintaining US
strategic
advantage in the
cyber domain*



*Transforming cyber
defense through
application of Zero
Trust & AI*



*Securing the
physical world*



*Preparing for a
post-quantum
world*

// MEET OUR CYBER PROFESSIONALS. 8000+ EMPLOYEES^[1] STRONG



1. Booz Allen defines Cyber Professionals as employees with a cyber job family or holding a cyber certification, and those working in the National Cyber, Everwatch, and Commercial business units (duplicates removed). Education levels, majors, and certifications are as self-reported by employees. Data as of August 1, 2024.

// WE HAVE BUILT A CYBER BUSINESS OVER 30 YEARS

REVENUE^[2]



\$2.5-\$2.8B

FY25 Firmwide cyber revenue



~13%

FY'22-25 CAGR

DIVERSE PORTFOLIO



75%+

Percentage of .gov domain supported through CDM program



\$1.8B

Leading the largest zero trust implementation in government



1,000+

Incident response engagements in FY25 for Global 2000 clients

BOOK OF BUSINESS



~26%

Of our contracts greater than \$100M on annual basis include cyber



~290

Active cyber contracts across Defense, Intelligence & Civil agencies



16

Critical infrastructure sectors supported

2. Cyber revenue is Booz Allen's full year revenue estimate for FY25 attributable to cyber work derived from our YTD performance, funded work on existing contracts, modifications, and pipeline of future work. The calculation estimates the portion of work attributable to cyber based on the work scope. Re-compete opportunities are weighted based on the likelihood of winning the follow-on work. Includes all work aligned to the National Cyber, EverWatch, and Commercial business units and all work under the Continuous Diagnostics and Mitigation (CDM) contract. Data as of June 30, 2024.

// DIFFERENTIATORS

One Battlespace Approach

Gain complete view of the adversary



// BOOZ ALLEN ADVANTAGE

- No boundaries
- Shift talent & expertise across missions
- Operate as one team

World Class Scale & Expertise

Embedded at scale in nation's most critical missions

- FBI
- CISA
- DISA
- USCC
- IC Agencies

// BOOZ ALLEN ADVANTAGE

- Combatting the global threat daily
- Defensive & offensive missions
- Proactively identify adversary trends

Commercial Tech Partnerships & DarkLabs Solutions

Deliver differentiated tradecraft at scale



SHIFT5



// BOOZ ALLEN ADVANTAGE

- Integrate dual-use technology
- Bridge technology & mission
- Defensive & offensive solutions

