FORM 4

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

## STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

**OMB APPROVAL** 3235-0287 Estimated average burden hours per response: 0.5

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

Name and Address of Reporting Person*     Penfield Susan L						2. Issuer Name and Ticker or Trading Symbol Booz Allen Hamilton Holding Corp [ BAH ]									ck all app Direct Office	olicable) etor er (give title		erson(s) to Issuer  10% Owner  Other (specify below)		
(Last) (First) (Middle) 8283 GREENSBORO DRIVE						3. Date of Earliest Transaction (Month/Day/Year) 05/20/2020									below) below)  Executive Vice President					
(Street)  MCLEAN VA 22102  (City) (State) (Zip)					4. If Amendment, Date of Original Filed (Month/Day/Year)									6. Inc	Form	vidual or Joint/Group Filing (Check Applicable  Form filed by One Reporting Person  Form filed by More than One Reporting  Person				
		Table	I - No	n-Deriva	ative S	Secu	rities	Acc	uired	, Dis	posed of	, or B	Bene	ficial	ly Own	ed				
Da				Date	2. Transaction Date (Month/Day/Year)		2A. Deemed Execution Date, if any (Month/Day/Year)		3. Transaction Code (Instr. 8)		4. Securities Acquired (A) Disposed Of (D) (Instr. 3, 5)					ies cially Following	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)		7. Nature of Indirect Beneficial Ownership	
									Code	v	Amount	(A) (D)	or P	rice		eu ction(s) 3 and 4)			(Instr. 4)	
Class A Common Stock 05/20/					2020	020			A		4,693(1)	A		\$0	17,555 <sup>(2)</sup>			D		
Class A Common Stock 05/20/2					020				A		20,478(3)	A		\$ <mark>0</mark>	38,033(2)			D		
Class A Common Stock 05/20/2					020				F		9,891(4)	D	\$	74.59	28,142(2)			D		
Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)																				
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	if any	emed tion Date, n/Day/Year)		Transaction Code (Instr.		5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		Exerc tion Da l/Day/\		7. Title and Amount of Securities Underlying Derivative Security (Ins 3 and 4)		S (I	. Price of erivative ecurity nstr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction (Instr. 4)	у	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)	
					Code	v	(A)	(D)	Date Exercis	sable	Expiration Date	Title	Amou or Numb of Share	per						

## **Explanation of Responses:**

- 1. Grant of restricted stock units under the Issuer's Third Amended and Restated Equity Incentive Plan exempt under Rule 16b-3. Each restricted stock unit represents a contingent right to receive one share of the Issuer's Class A common stock upon vesting. One-third of these restricted stock units are scheduled to vest on each of March 31, 2021, 2022 and 2023, subject to the Reporting Person's continued employment.
- 2. Includes restricted stock units.
- 3. Shares acquired from the vesting and payout of performance-based restricted stock units granted in fiscal year 2018 pursuant to the Issuer's Equity Incentive Plan, as amended, exempt under Rule 16b-
- 4. Exempt under Rule 16b-3.

## Remarks:

/s/ Udele Lin, as Attorney-in-Fact for Susan L. Penfield

05/22/2020

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.