

**UNITED STATES
SECURITIES AND EXCHANGE COMMISSION**
Washington, D.C. 20549

FORM 8-K

**CURRENT REPORT
Pursuant to Section 13 or 15(d)
of the Securities Exchange Act of 1934**

Date of Report: August 2, 2019

Booz Allen Hamilton Holding Corporation

(Exact name of Registrant as specified in its charter)

Delaware
(State or other jurisdiction
of incorporation)

001-34972
(Commission
File Number)

26-2634160
(IRS Employer
Identification No.)

8283 Greensboro Drive, McLean, Virginia
(Address of principal executive offices)

22102
(Zip Code)

Registrant's telephone number, including area code: (703) 902-5000

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the Registrant under any of the following provisions:

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Title of Each Class	Trading Symbol	Name of Each Exchange on Which Registered
Class A Common Stock	BAH	New York Stock Exchange

Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (§230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§240.12b-2 of this chapter).

Emerging growth company

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.

Item 7.01 Regulation FD Disclosure.

Booz Allen Hamilton Holding Corporation (the "Company") plans to provide the attached materials to certain investors in advance of an investor conference on August 8, 2019. The materials will be used at the August 8th conference and possibly in connection with various other investor presentations. A copy of the materials is attached as Exhibit 99.1 to this Current Report on Form 8-K.

Item 9.01 Financial Statements and Exhibits.

<u>Exhibit No.</u>	<u>Description</u>
99.1	Investor Presentation

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

Booz Allen Hamilton Holding Corporation

By: /s/ Lloyd W. Howell, Jr.

Lloyd W. Howell, Jr.

Executive Vice President, Chief Financial Officer and
Treasurer

Date: August 2, 2019

FISCAL YEAR 2020 FIRST QUARTER

Investor Presentation

AUGUST 2019

DISCLAIMER

Forward Looking Safe Harbor Statement

Certain statements contained in this presentation and in related comments by our management include “forward-looking statements” within the meaning of the Private Securities Litigation Reform Act of 1995. Examples of forward-looking statements include information concerning Booz Allen’s preliminary financial results, financial outlook and guidance, including forecasted revenue, Diluted EPS, Adjusted Diluted EPS, free cash flow, future quarterly dividends, and future improvements in operating margins, as well as any other statement that does not directly relate to any historical or current fact. In some cases, you can identify forward-looking statements by terminology such as “may,” “will,” “could,” “should,” “forecasts,” “expects,” “intends,” “plans,” “anticipates,” “projects,” “outlook,” “believes,” “estimates,” “predicts,” “potential,” “continue,” “preliminary,” or the negative of these terms or other comparable terminology. Although we believe that the expectations reflected in the forward-looking statements are reasonable, we can give you no assurance these expectations will prove to have been correct.

These forward-looking statements relate to future events or our future financial performance and involve known and unknown risks, uncertainties and other factors that may cause our actual results, levels of activity, performance or achievements to differ materially from any future results, levels of activity, performance or achievements expressed or implied by these forward-looking statements. A number of important factors could cause actual results to differ materially from those contained in or implied by these forward-looking statements, including those factors discussed in our filings with the Securities and Exchange Commission (SEC), including our Annual Report on Form 10-K for the fiscal year ended March 31, 2019, which can be found at the SEC’s website at www.sec.gov. All forward-looking statements attributable to us or persons acting on our behalf are expressly qualified in their entirety by the foregoing cautionary statements. All such statements speak only as of the date made and, except as required by law, we undertake no obligation to update or revise publicly any forward-looking statements, whether as a result of new information, future events or otherwise.

Note Regarding Non-GAAP Financial Data Information

Booz Allen discloses in the following information Revenue, Excluding Billable Expenses, Adjusted Operating Income, Adjusted EBITDA, Adjusted EBITDA Margin on Revenue, Adjusted EBITDA Margin on Revenue, Excluding Billable Expenses, Adjusted Net Income, Adjusted Diluted EPS, and Free Cash Flow which are not recognized measurements under GAAP, and when analyzing Booz Allen’s performance or liquidity as applicable, investors should (i) evaluate each adjustment in our reconciliation of revenue to Revenue, Excluding Billable Expenses, operating income to Adjusted Operating Income, net income to Adjusted EBITDA, Adjusted EBITDA Margin on Revenue, Adjusted EBITDA Margin on Revenue, Excluding Billable Expenses, Adjusted Net Income and Adjusted Diluted Earnings Per Share, and net cash provided by operating activities to Free Cash Flow, and the explanatory footnotes regarding those adjustments, each as defined under GAAP, (ii) use Revenue, Excluding Billable Expenses, Adjusted Operating Income, Adjusted EBITDA, Adjusted EBITDA Margin on Revenue, Adjusted EBITDA Margin on Revenue Excluding Billable Expenses, Adjusted Net Income, and Adjusted Diluted EPS in addition to, and not as an alternative to revenue, operating income, net income or diluted EPS as measures of operating results, and (iii) use Free Cash Flow in addition to and not as an alternative to net cash provided by operating activities as a measure of liquidity, each as defined under GAAP. The Financial Appendix includes a reconciliation of Revenue, Excluding Billable Expenses, Adjusted Operating Income, Adjusted EBITDA, Adjusted EBITDA Margin on Revenue, Adjusted EBITDA Margin on Revenue, Excluding Billable Expenses, Adjusted Net Income, Adjusted Diluted EPS, and Free Cash Flow to the most directly comparable financial measure calculated and presented in accordance with GAAP. Booz Allen presents these supplemental performance measures because it believes that these measures provide investors and securities analysts with important supplemental information with which to evaluate Booz Allen’s performance, long term earnings potential, or liquidity, as applicable and to enable them to assess Booz Allen’s performance on the same basis as management. These supplemental performance and liquidity measurements may vary from and may not be comparable to similarly titled measures by other companies in Booz Allen’s industry. With respect to our expectations under “Fiscal 2020 Full Year Outlook,” reconciliation of Adjusted Diluted EPS guidance to the closest corresponding GAAP measure is not available without unreasonable efforts on a forward-looking basis due to our inability to predict our stock price, equity grants and dividend declarations during the course of fiscal 2020. Projecting future stock price, equity grants and dividends to be declared would be necessary to accurately calculate the difference between Adjusted Diluted EPS and GAAP EPS as a result of the effects of the two-class method and related possible dilution used in the calculation of EPS. Consequently, any attempt to disclose such reconciliation would imply a degree of precision that could be confusing or misleading to investors. We expect the variability of the above charges to have an unpredictable, and potentially significant, impact on our future GAAP financial results. For the same reason, a reconciliation of Adjusted EBITDA Margin on Revenue guidance to the closest corresponding GAAP measure is not available without unreasonable efforts on a forward-looking basis due to our inability to predict specific quantifications of the amounts that would be required to reconcile such measures.

All quarterly financial information for the fiscal year ended March 31, 2017 presented herein is as previously reported under ASC 605 while the annual financial information for the fiscal year ended March 31, 2017 was retroactively recast for the effects of ASC 606 and ASU 2017-07, as required. Unless otherwise specified, all references to “record” results are with respect to the period since Booz Allen’s initial public offering.

WHY INVEST IN BOOZ ALLEN HAMILTON

INVESTMENT THESIS



UNIQUE MARKET POSITION

- + Investments in innovation, talent, and capabilities position us to help clients adopt current and new technologies
- + First mover advantage enhanced by our ability to combine mission knowledge, consulting heritage and technical depth, creating value for critical missions and top priorities



STRONG FINANCIAL RETURNS

FY2018 - FY2021

66% ADEPS GROWTH BY FY21
+ ~2% Dividend Yield

6-9%

Annual Revenue Growth

Low 10% Range

Adj. EBITDA Margins

~\$1.4B

Capital Deployment



OPTION VALUE

- + Continued investment in new business lines and solutions that will drive future growth

YEAR ONE

66% ADEPS GROWTH BY FY21
+ ~2% Dividend Yield

8.7%

Annual Revenue Growth

60 bps

Adj. EBITDA Margins

\$364M

Capital Deployment

BOOZ ALLEN'S LEADERSHIP TEAM

OUR PURPOSE, AS A FIRM, IS TO EMPOWER PEOPLE TO CHANGE THE WORLD



Horacio D. Rozanski
President and CEO



Lloyd W. Howell, Jr.
CFO and Treasurer



Nancy J. Laben
Chief Legal Officer



Joseph W. Mahaffee
Chief Administrative Officer



Angela M. Messer
Chief Transformation Officer



Elizabeth M. Thompson
Chief People Officer



Kristine Martin Anderson
Civilian Services Group Lead



Karen M. Dahut
Global Defense Group Lead



Gary D. Labovich
Management Systems Modernization Lead



Christopher Ling
National Security Group Lead



Susan L. Penfield
Chief Innovation Officer and Strategic Innovation Group Lead




Our employees work at
**500+ LOCATIONS IN
25+ COUNTRIES**



~26,400
Number of employees⁽¹⁾



~29%⁽²⁾ are Veterans
~66%⁽²⁾ of staff with
security clearances



~85%⁽²⁾ hold bachelor's degrees
~40%⁽²⁾ hold master's degrees
~3%⁽²⁾ hold doctoral degrees

1) As of 6/30/2019
2) As of 3/31/2019

AN INDUSTRY LEADER

BOOZ ALLEN CONTINUES ITS 100+ YEAR HISTORY AS AN INDUSTRY LEADER

We bring bold thinking and a desire to be the best in our work in consulting, analytics, digital solutions, engineering, and cyber, focused on agencies ranging from defense to health, energy, and international development

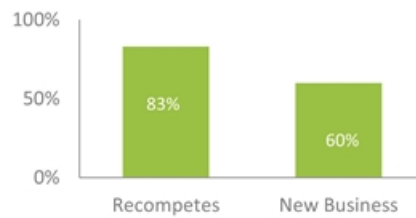
KEY HIGHLIGHTS

- + Founded in 1914 (100+ year history)
- + Headquartered in McLean, VA (close to core clients)
- + November 2010 IPO (NYSE listed under ticker BAH)
- + Single P&L (drives collaboration across leadership)
- + \$6.9B in 6/30/19 LTM Revenue
- + \$432M in 6/30/19 LTM Net Income (6.3% margin)
- + \$696M in 6/30/19 LTM Adj. EBITDA (10.1% margin)
- + Pure-play services provider (97% U.S. Gov't Revenue – Q1'20)
- + Diversification insulates P&L (~4,700 total contracts & task orders) ⁽¹⁾

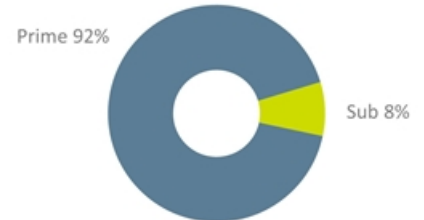
Q1'20 CONTRACT MIX



WIN RATE ⁽¹⁾



Q1'20 PRIME / SUB



1) Contract information includes contracts and task orders and is based on FY'19 results

COMPREHENSIVE SUITE OF SERVICE OFFERINGS

STRATEGICALLY ALIGNED WITH CUSTOMER'S CURRENT AND FUTURE PRIORITIES



BROAD CUSTOMER BASE

SPANNING THE U.S. GOVERNMENT, INTERNATIONAL AND COMMERCIAL CLIENTS



DEFENSE (47%)

- Air Force
- Army
- Joint Combatant Commands
- Navy/Marine Corps

GLOBAL / COMMERCIAL (3%)

- **Commercial:** Financial Services, Health and Life Sciences, Energy, Transportation
- **International:** Middle East, North Africa Region, and Select Asian Markets

CIVIL (27%)

- Homeland Security
- Health & Human Services
- Veterans Affairs
- Treasury
- Justice

INTEL (23%)

- **U.S. Intelligence Agencies:** National Security Agency, National Geospatial-Intelligence Agency, National Reconnaissance Office
- **Military Intelligence Agencies:** Defense Intelligence Agency, Service Intelligence Centers, Intelligence Surveillance Reconnaissance Units

1) Client listing includes significant clients based on revenue, but the lists are not all inclusive

VISION 2020 GROWTH STRATEGY

CURRENTLY IN ITS SIXTH YEAR OF IMPLEMENTATION, WE'RE IN THE "PAYOFF PERIOD"

KEY ELEMENTS OF VISION 2020

- + Moving closer to the center of our clients' core mission
- + Increasing the technical content of our work
- + Attracting and retaining superior talent in diverse areas of expertise
- + Leveraging innovation to deliver complex, differentiated, end-to-end solutions
- + Creating a broad network of external partners and alliances
- + Expanding into commercial and international markets

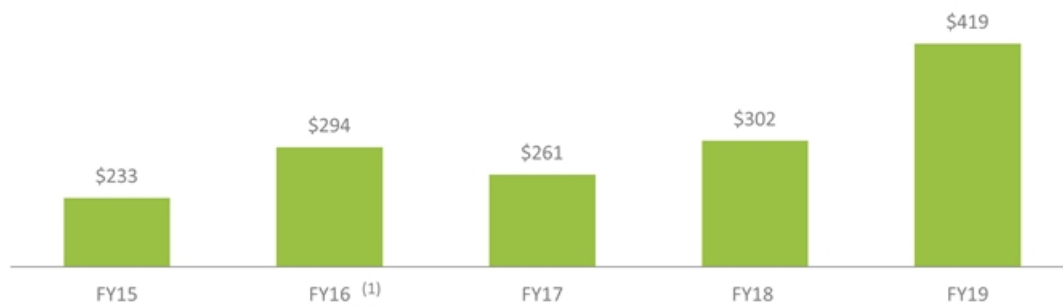
IMPACT ON PERFORMANCE – "PAYOFF"

- ▶ + **Insulated operating performance** through budget / economic cycles
- ▶ + **Higher barriers to entry**; supports margin
- ▶ + Superior technical execution; **stable hiring / retention drives backlog conversion**
- ▶ + Innovation a key component of investment thesis; **option value to enhance growth**
- ▶ + **Partnerships to synthesize innovation** and create solutions (i.e. Dell / District Defend)
- ▶ + **Mix shift drives higher growth and margin**; to eventually pivot mature commercial solutions to government end markets

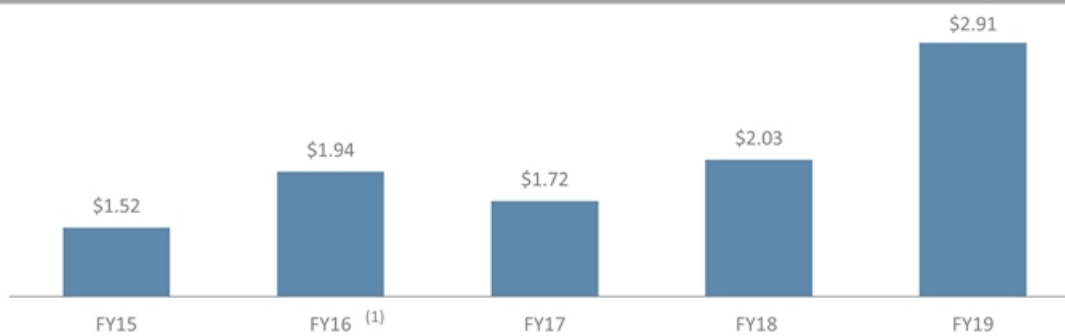
VISION 2020 RESULTS

BOOZ ALLEN ANTICIPATES OUR STRONG FINANCIAL PERFORMANCE WILL CONTINUE

NET INCOME (IN MILLIONS) GROWTH...



.... DRIVES STRONG DILUTED EARNINGS PER SHARE

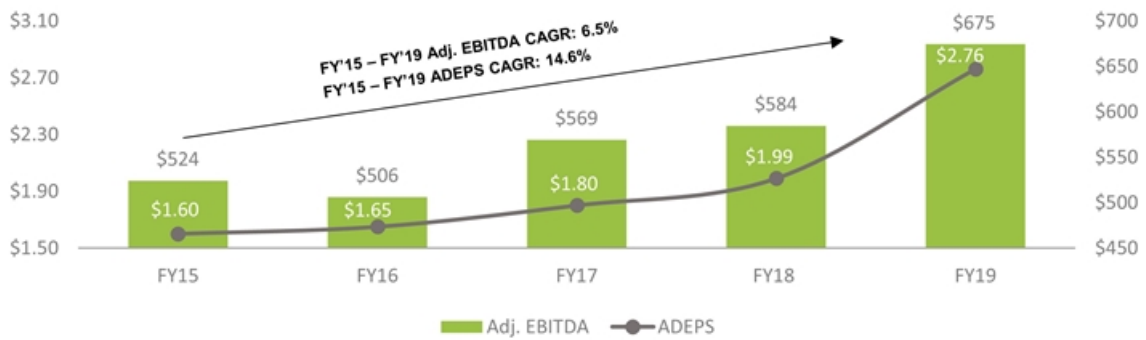


¹ 2016 Net Income benefited from one time release of pre-acquisition income tax reserves assumed by the Company in connection with the acquisition of our Company by The Carlyle Group

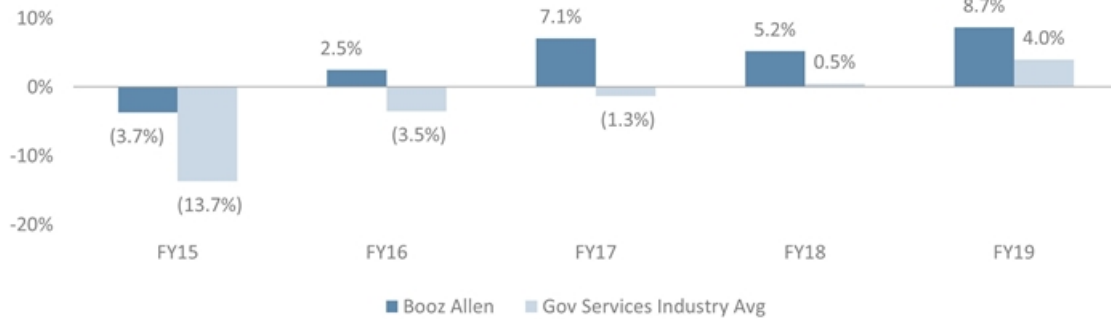
STRONG EARNINGS GROWTH

DERIVATIVE OF ROBUST, ABOVE-MARKET ORGANIC REVENUE GROWTH

ACCELERATING ADJUSTED EBITDA (IN MILLIONS), ADEPS GROWTH



ORGANIC REVENUE GROWTH CONSISTENTLY ABOVE MARKET (1), (2), (3)



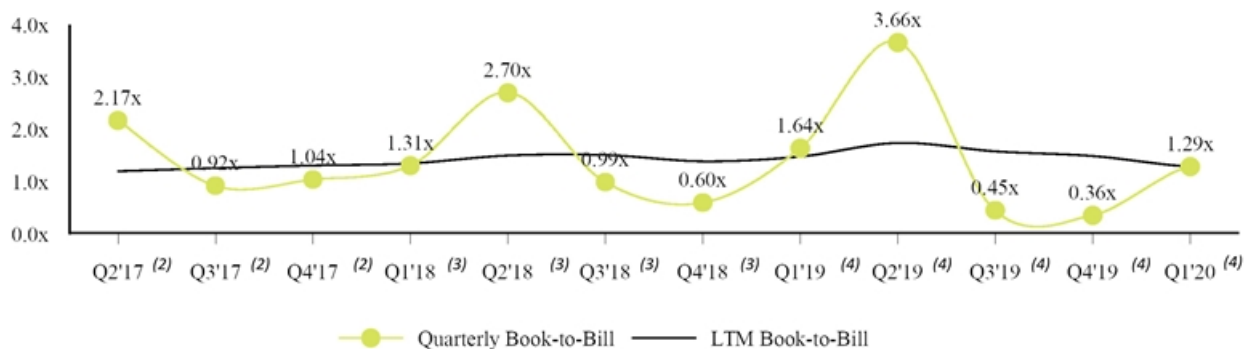
1) Gov Services Industry includes Leidos, SAIC, ManTech, CACI, and Engility (through Q3 FY18)
 2) Organic growth reflects disclosed commentary (through SEC filing, presentation, or transcript) around organic growth performance
 3) Source: Company presentations, SEC filings, and earnings transcripts

HISTORICAL BACKLOG & BOOK-TO-BILL

BACKLOG ⁽¹⁾



BOOK-TO-BILL TRENDS



1) For more information on the components of backlog, and the differences between backlog and remaining performance obligations, please see the Company's Form 10-K for the fiscal year ended 3/31/19

2) Revenue as reported under ASC 605

3) Revenue as adjusted from previously reported to reflect ASC 606 and ASU 2017-07

4) Revenue as reported, reflecting ASC 606 and ASU 2017-07

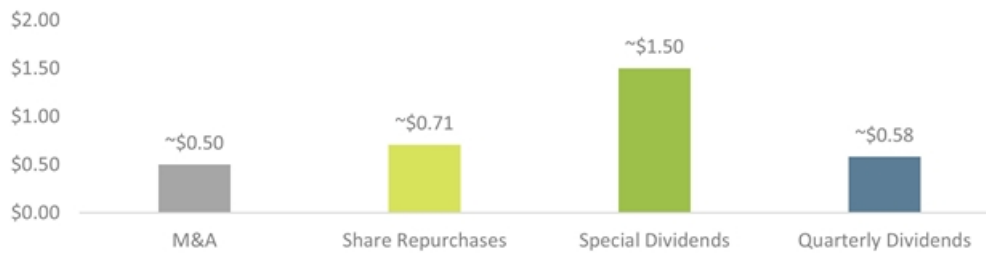
DELIVERING SHAREHOLDER VALUE

POST-RECESSION, BOOZ ALLEN HAS ESTABLISHED A TRACK RECORD OF DEPLOYING CAPITAL

CAPITAL DEPLOYED AND TSR PERFORMANCE SINCE IPO : 797%⁽¹⁾



CAPITAL DEPLOYED SINCE IPO⁽¹⁾: ~\$3.3B (\$B)



1) TSR as of 6/30/2019 and assumes dividend reinvested – Capital Deployed as of 3/31/2019

QUARTERLY PERFORMANCE: Q1 FY'20

KEY FINANCIAL RESULTS

FIRST QUARTER FISCAL YEAR 2020 RESULTS

	FIRST QUARTER ⁽¹⁾	
Revenue	\$1.8 billion	10.8% Increase
Revenue, Excluding Billable Expenses	\$1.3 billion	8.9% Increase
Adjusted EBITDA	\$199 million	12.0% Increase
Adjusted EBITDA Margin on Revenue	10.9%	1.1% Increase
Net Income	\$117 million	12.7% Increase
Adjusted Net Income	\$118 million	12.4% Increase
Diluted EPS	\$0.83	15.3% Increase
Adjusted Diluted EPS	\$0.83	15.3% Increase
Net Cash Provided by Operating Activities	\$51 million	288.6% Increase

(1) Comparisons are to prior fiscal year period

Q1 FY'20 PERFORMANCE:

ALIGNED WITH INVESTMENT THESIS

UPDATED INVESTMENT THESIS



Unique Market Position

- Investments in innovation, talent, and capabilities position us to help clients adopt current and new technologies
- First mover advantage enhanced by our ability to combine mission knowledge, consulting heritage and technical depth creating value for critical missions and top priorities



Strong Financial Returns

FY'18 - FY'21

66% ADEPS GROWTH BY FY'21

+ ~2% DIVIDEND YIELD

6 - 9%	Low 10% Range	~\$1.4B
Annual Revenue Growth	Adj. EBITDA Margins	Capital Deployment



Option Value

- Continued investment in new business lines and solutions that will drive future growth

INDUSTRY LEADING ORGANIC REVENUE GROWTH

- Organic growth in revenue ex-billables of ~9% year-over-year driven by strong client demand
- ~7% year-over-year headcount growth positions firm to continue to execute against near-record backlog
- Positioned to meet objective of a relatively strong first half of fiscal year 2020

CONTRACT PERFORMANCE DRIVES MARGIN EXPANSION

- Adj. EBITDA Margin on Revenue of 10.9%; Adj. EBITDA of \$199 million (~12% growth year-over-year)
- Organic growth and strong contract-level execution continue to drive profitability
- Reaffirming FY'20 guidance of Adj. EBITDA Margin on Revenue in the low 10% range

PRUDENT CAPITAL DEPLOYMENT

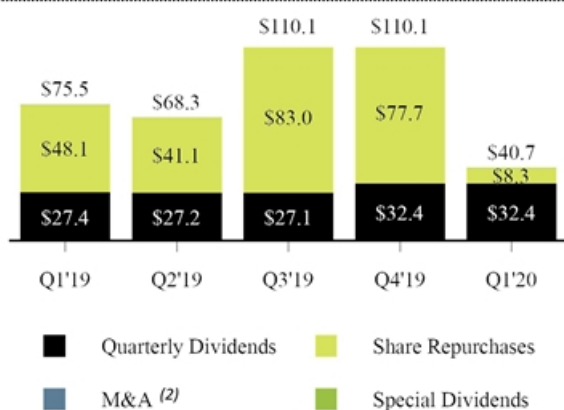
- Deployed ~\$41 million in capital during the first quarter
- Reaffirming three-year goal (\$1.4 billion) to deploy remaining ~\$1.0 billion through fiscal year 2021

CAPITAL ALLOCATION

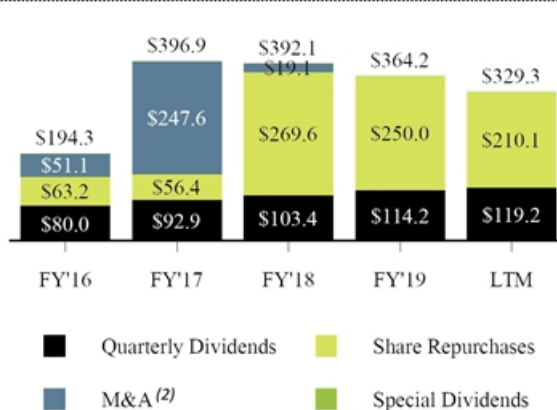
DELIVERING STRONG CAPITAL RETURNS THROUGH EFFICIENT CAPITAL DEPLOYMENT STRATEGY

- Multi-year capital deployment plan remains on track, subject to market conditions
 - Deployed ~\$41 million⁽¹⁾ during the quarter
 - Aim to deploy an additional ~\$1.0 billion through FY'21, aligning with our overall investment thesis goal of \$1.4 billion
- \$652 million of share repurchase authorization remained as of June 30, 2019
- Ample cash on hand and balance sheet capacity to support our capital deployment objectives
- The Board authorized a regular dividend of 23 cents per share, payable on August 30th to stockholders of record on August 14th

QUARTERLY CAPITAL DEPLOYMENT (\$ IN MILLIONS)



HISTORICAL CAPITAL DEPLOYMENT (\$ IN MILLIONS)



(1) Includes \$2.4M to purchase 35k withhold-to-cover shares

(2) Represents Payments for Business Acquisitions, Net of Cash Acquired

APPENDIX

NON-GAAP FINANCIAL INFORMATION

- "Revenue, Excluding Billable Expenses" represents revenue less billable expenses. We use Revenue, Excluding Billable Expenses because it provides management useful information about the Company's operating performance by excluding the impact of costs that are not indicative of the level of productivity of our consulting staff headcount and our overall direct labor, which management believes provides useful information to our investors about our core operations.
- "Adjusted Operating Income" represents operating income before transaction costs, fees, losses, and expenses, including fees associated with debt prepayments. We prepare Adjusted Operating Income to eliminate the impact of items we do not consider indicative of ongoing operating performance due to their inherent unusual, extraordinary, or non-recurring nature or because they result from an event of a similar nature.
- "Adjusted EBITDA" represents net income before income taxes, net interest and other expense and depreciation and amortization and before certain other items, including transaction costs, fees, losses, and expenses, including fees associated with debt prepayments. "Adjusted EBITDA Margin on Revenue" is calculated as Adjusted EBITDA divided by revenue. Adjusted EBITDA Margin on Revenue, Excluding Billable Expenses is calculated as Adjusted EBITDA divided by Revenue, Excluding Billable Expenses. The Company prepares Adjusted EBITDA, Adjusted EBITDA Margin on Revenue, and Adjusted EBITDA Margin on Revenue, Excluding Billable Expenses to eliminate the impact of items it does not consider indicative of ongoing operating performance due to their inherent unusual, extraordinary or non-recurring nature or because they result from an event of a similar nature.
- "Adjusted Net Income" represents net income before: "(i) adjustments related to the amortization of intangible assets resulting from the Carlyle Acquisition, (ii) transaction costs, fees, losses, and expenses, including fees associated with debt prepayments, (iii) amortization or write-off of debt issuance costs and write-off of original issue discount, (iv) release of income tax reserves, and (v) re-measurement of deferred tax assets and liabilities as a result of the 2017 Tax Act in each case net of the tax effect where appropriate calculated using an assumed effective tax rate. We prepare Adjusted Net Income to eliminate the impact of items, net of tax, we do not consider indicative of ongoing operating performance due to their inherent unusual, extraordinary, or non-recurring nature or because they result from an event of a similar nature. We view net income excluding the impact of the re-measurement of the Company's deferred tax assets and liabilities as a result of the 2017 Tax Act as an important indicator of performance consistent with the manner in which management measures and forecasts the Company's performance and the way in which management is incentivized to perform.
- "Adjusted Diluted EPS" represents diluted EPS calculated using Adjusted Net Income as opposed to net income. Additionally, Adjusted Diluted EPS does not contemplate any adjustments to net income as required under the two-class method as disclosed in the footnotes to the consolidated financial statements.
- "Free Cash Flow" represents the net cash generated from operating activities less the impact of purchases of property and equipment.

NON-GAAP FINANCIAL INFORMATION

(In thousands, except share and per share data)

	Three Months Ended June 30,	
	2019	2018
	(Unaudited)	
Revenue, Excluding Billable Expenses		
Revenue	\$ 1,825,176	\$ 1,646,848
Billable expenses	551,175	477,435
Revenue, Excluding Billable Expenses	\$ 1,274,001	\$ 1,169,413
Adjusted Operating Income		
Operating Income	\$ 179,046	\$ 161,612
Adjusted Operating Income	\$ 179,046	\$ 161,612
EBITDA, Adjusted EBITDA, Adjusted EBITDA Margin on Revenue & Adjusted EBITDA Margin on Revenue, Excluding Billable Expenses		
Net income	\$ 117,386	\$ 104,204
Income tax expense	38,444	33,163
Interest and other, net (a)	23,216	24,245
Depreciation and amortization	20,021	16,153
EBITDA	\$ 199,067	\$ 177,765
Adjusted EBITDA	\$ 199,067	\$ 177,765
Adjusted EBITDA Margin on Revenue	10.9%	10.8%
Adjusted EBITDA Margin on Revenue, Excluding Billable Expenses	15.6%	15.2%
Adjusted Net Income		
Net income	\$ 117,386	\$ 104,204
Amortization or write-off of debt issuance costs and write-off of original issue discount	457	663
Adjustments for tax effect (b)	(119)	(172)
Adjusted Net Income	\$ 117,724	\$ 104,695
Adjusted Diluted Earnings Per Share		
Weighted-average number of diluted shares outstanding	141,129,301	144,693,573
Adjusted Net Income Per Diluted Share (c)	\$ 0.83	\$ 0.72
Free Cash Flow		
Net cash provided by operating activities	\$ 50,983	\$ (27,037)
Less: Purchases of property and equipment	(27,336)	(20,465)
Free Cash Flow	\$ 23,647	\$ (47,502)

(a) Reflects the combination of Interest expense and Other income (expense), net from the condensed consolidated statement of operations.

(b) Reflects the tax effect of adjustments at an assumed effective tax rate of 26%, which approximates the blended federal and state tax rates and consistently excludes the impact of other tax credits and incentive benefits realized.

(c) Excludes an adjustment of approximately \$0.6 million of net earnings for the three months ended June 30, 2019 and 2018, respectively, associated with the application of the two-class method for computing diluted earnings per share.

NON-GAAP FINANCIAL INFORMATION

Unaudited Non-GAAP Financial Information ^(a)

\$ in thousands, except for shares and per share data

	FY2015	FY2016	FY2017	FY2018	FY2019
Revenue, Excluding Billable Expenses					
Revenue	\$ 5,274,770	\$ 5,405,738	\$ 5,809,491	\$ 6,167,600	\$ 6,704,037
Billable Expenses	1,406,527	1,513,083	1,751,077	1,861,312	2,004,664
Revenue, Excluding Billable Expenses	\$ 3,868,243	\$ 3,892,655	\$ 4,058,414	\$ 4,306,288	\$ 4,699,373
EBITDA, Adjusted EBITDA, Adjusted EBITDA Margin on Revenue					
Net income	\$ 232,569	\$ 294,094	\$ 260,825	\$ 301,692	\$ 418,529
Income tax expense	153,349	85,368	164,832	128,344	96,874
Interest and other, net ^(b)	72,904	65,122	80,357	89,687	86,991
Depreciation and amortization	62,660	61,536	59,544	64,756	68,575
EBITDA	521,482	506,120	565,558	584,479	670,969
Transaction expenses ^(d)	2,039	—	3,354	—	3,660
Adjusted EBITDA	\$ 523,521	\$ 506,120	\$ 568,912	\$ 584,479	\$ 674,629
Adjusted EBITDA Margin on Revenue (%)	9.9 %	9.4 %	9.8 %	9.5 %	10.1 %
Adjusted Net Income					
Net income	\$ 232,569	\$ 294,094	\$ 260,825	\$ 301,692	\$ 418,529
Transaction expenses ^(d)	2,039	—	3,354	—	3,660
Amortization of intangible assets ^(c)	4,225	4,225	4,225	—	—
Amortization or write-off of debt issuance costs and write-off of original issue discount	6,545	5,201	8,866	2,655	2,920
Release of income tax reserves ^(e)	—	(53,301)	—	—	(462)
Re-measurement of deferred tax assets/liabilities ^(h)	—	—	—	(9,107)	(27,908)
Adjustments for tax effect ^(f)	(5,124)	(3,770)	(6,578)	(969)	(1,711)
Adjusted Net Income	\$ 240,254	\$ 246,449	\$ 270,692	\$ 294,271	\$ 395,028
Adjusted Diluted Earnings per Share					
Weighted-average number of diluted shares outstanding	150,375,531	149,719,137	150,274,640	147,750,022	143,156,176
Adjusted Net Income per Diluted Share ^(a)	\$ 1.60	\$ 1.65	\$ 1.80	\$ 1.99	\$ 2.76

^a The use and definition of Non-GAAP financial measurements can be found in the company's public filings

^b Reflects the combination of Interest expense and Other income (expense), net from the consolidated statement of operations.

^c Reflects amortization of intangible assets resulting from the acquisition of our Company by The Carlyle Group.

^d Fiscal 2015 reflects debt refinancing costs associated with the refinancing transaction consummated on May 7, 2014. Fiscal 2017 reflects debt refinancing costs associated with the refinancing transaction consummated on July 13, 2016. Fiscal 2019 reflects debt refinancing costs incurred in connection with the refinancing transaction consummated on July 23, 2018.

^e Release of pre-acquisition income tax reserves assumed by the Company in connection with the acquisition of our Company by The Carlyle Group

^f Fiscal 2015, Fiscal 2016, and Fiscal 2017 reflect the tax effect of adjustments at an assumed effective tax rate of 40%. With the enactment of the 2017 Tax Act, Fiscal 2018 and Fiscal 2019 adjustments are reflected using assumed effective tax rates of 36.5% and 26%, which approximate the blended federal and state tax rates for fiscal 2018 and 2019, respectively, and consistently exclude the impact of other tax credits and incentive benefits realized.

^g Excludes adjustments associated with the application of the two-class method for computing diluted earnings per share.

^h Reflects primarily the adjustments made to the provisional income tax benefit associated with the re-measurement of the Company's deferred tax assets and liabilities as a result of the 2017 Tax Act, including a measurement period adjustment associated with the unbilled receivables method change approved by the IRS in the third quarter of fiscal 2019.

FINANCIAL RESULTS – KEY DRIVERS

First Quarter Fiscal 2020 – Below is a summary of the key factors driving results for the fiscal 2020 first quarter ended June 30, 2019 as compared to the prior year period:

- Revenue increased by 10.8% to \$1.8 billion driven primarily by continued strength in client demand, which led to increased client staff headcount and an increase in direct client staff labor.
- Revenue, Excluding Billable Expenses increased 8.9% to \$1.3 billion due to increased client demand which led to increased client staff headcount and an increase in direct client staff labor.
- Operating Income and Adjusted Operating Income both increased 10.8% to \$179.0 million. Increases in both were primarily driven by the same factors driving revenue growth, as well as strong contract performance.
- Net income increased 12.7% to \$117.4 million and Adjusted Net Income increased 12.4% to \$117.7 million. These increases were primarily driven by the same factors as Operating Income and Adjusted Operating Income.
- EBITDA and Adjusted EBITDA both increased 12.0% to \$199.1 million. These increases were due to the same factors as Operating Income and Adjusted Operating Income.
- Diluted EPS and Adjusted Diluted EPS both increased to \$0.83 from \$0.72. The increases were primarily driven by the same factors as Net Income and Adjusted Net Income, as well as a lower share count in the first quarter of fiscal 2020.
- As of June 30, 2019, total backlog was \$19.9 billion, an increase of 16.2%. Funded backlog was \$3.2 billion, an increase of 13.7%.
- Net cash provided by operating activities was \$51.0 million for the three months ended June 30, 2019 as compared to net cash used in operating activities of \$(27.0) million for the three months ended June 30, 2018. The improvement in operating cash flow over the prior year period was primarily due to collection of our revenue and net income growth in fiscal 2020 as compared to fiscal 2019. Free Cash Flow was \$23.6 million for the three months ended June 30, 2019 as compared to \$(47.5) million for the three months ended June 30, 2018. Free Cash Flow was affected by the same factors affecting cash provided by operating activities, partially offset by an increase in capital expenditures over the prior year period primarily related to investments in our facilities, infrastructure and information technology.

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