UNITED STATES
SECURITIES AND EXCHANGE COMMISSION
Washington, D.C. 20549

FORM 8-K

CURRENT REPORT
Pursuant to Section 13 or 15(d)
of the Securities Exchange Act of 1934

Date of Report: November 6, 2019

Booz Allen Hamilton Holding Corporation
(Exact name of Registrant as specified in its charter)

Delaware	001-34972	26-2634160
(State or other jurisdiction of incorporation)	(Commission File Number)	(IRS Employer Identification No.)

8283 Greensboro Drive, McLean, Virginia	22102
(Address of principal executive offices)	(Zip Code)

Registrant's telephone number, including area code: (703) 902-5000

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the Registrant under any of the following provisions:

☐ Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)

☐ Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)

☐ Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))

☐ Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Title of Each Class	Trading Symbol	Name of Each Exchange on Which Registered
Class A Common Stock	**BAH**	**New York Stock Exchange**

Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (§230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§240.12b-2 of this chapter).

Emerging growth company ☐

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act. ☐

Item 7.01 Regulation FD Disclosure.

Booz Allen Hamilton Holding Corporation (the "Company") expects to present the attached materials to certain investors on November 7, 2019 and the materials may be used by the Company in various other presentations to investors. A copy of the materials is attached as Exhibit 99.1 to this Current Report on Form 8-K.

Item 9.01 Financial Statements and Exhibits.

Exhibit No.	Description
99.1	Investor Presentation
104	Cover Page Interactive Data File (embedded within the Inline XBRL document).

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

Booz Allen Hamilton Holding Corporation

By: /s/ Lloyd W. Howell, Jr.
Lloyd W. Howell, Jr.
Executive Vice President, Chief Financial Officer and Treasurer

Date: November 6, 2019

Exhibit 99.1

Booz | Allen | Hamilton®

FISCAL YEAR 2020 SECOND QUARTER

Investor Presentation

November 2019

CONSULTING | ANALYTICS | DIGITAL SOLUTIONS | ENGINEERING | CYBER

DISCLAIMER

Forward Looking Safe Harbor Statement

Certain statements contained in this presentation and in related comments by our management include "forward-looking statements" within the meaning of the Private Securities Litigation Reform Act of 1995. Examples of forward-looking statements include information concerning Booz Allen's preliminary financial results, financial outlook and guidance, including forecasted revenue, Diluted EPS, Adjusted Diluted EPS, free cash flow, future quarterly dividends, and future improvements in operating margins, as well as any other statement that does not directly relate to any historical or current fact. In some cases, you can identify forward-looking statements by terminology such as "may," "will," "could," "should," "forecasts," "expects," "intends," "plans," "anticipates," "projects," "outlook," "believes," "estimates," "predicts," "potential," "continue," "preliminary," or the negative of these terms or other comparable terminology. Although we believe that the expectations reflected in the forward-looking statements are reasonable, we can give you no assurance these expectations will prove to have been correct.

These forward-looking statements relate to future events or our future financial performance and involve known and unknown risks, uncertainties and other factors that may cause our actual results, levels of activity, performance or achievements to differ materially from any future results, levels of activity, performance or achievements expressed or implied by these forward-looking statements. A number of important factors could cause actual results to differ materially from those contained in or implied by these forward-looking statements, including those factors discussed in our filings with the Securities and Exchange Commission (SEC), including our Annual Report on Form 10-K for the fiscal year ended March 31, 2019, which can be found at the SEC's website at www.sec.gov. All forward-looking statements attributable to us or persons acting on our behalf are expressly qualified in their entirety by the foregoing cautionary statements. All such statements speak only as of the date made and, except as required by law, we undertake no obligation to update or revise publicly any forward-looking statements, whether as a result of new information, future events or otherwise.

Note Regarding Non-GAAP Financial Data Information

Booz Allen discloses in the following information Revenue, Excluding Billable Expenses, Adjusted Operating Income, Adjusted EBITDA, Adjusted EBITDA Margin on Revenue, Adjusted EBITDA Margin on Revenue, Excluding Billable Expenses, Adjusted Net Income, Adjusted Diluted EPS, and Free Cash Flow which are not recognized measurements under GAAP, and when analyzing Booz Allen's performance or liquidity as applicable, investors should (i) evaluate each adjustment in our reconciliation of revenue to Revenue, Excluding Billable Expenses, operating income to Adjusted Operating Income, net income to Adjusted EBITDA, Adjusted EBITDA Margin on Revenue, Adjusted EBITDA Margin on Revenue, Excluding Billable Expenses, Adjusted Net Income and Adjusted Diluted Earnings Per Share, and net cash provided by operating activities to Free Cash Flow, and the explanatory footnotes regarding those adjustments, each as defined under GAAP, (ii) use Revenue, Excluding Billable Expenses, Adjusted Operating Income, Adjusted EBITDA, Adjusted EBITDA Margin on Revenue, Adjusted EBITDA Margin on Revenue Excluding Billable Expenses, Adjusted Net Income, and Adjusted Diluted EPS in addition to, and not as an alternative to revenue, operating income, net income or diluted EPS as measures of operating results, and (iii) use Free Cash Flow in addition to and not as an alternative to net cash provided by operating activities as a measure of liquidity, each as defined under GAAP. The Financial Appendix includes a reconciliation of Revenue, Excluding Billable Expenses, Adjusted Operating Income, Adjusted EBITDA, Adjusted EBITDA Margin on Revenue, Adjusted EBITDA Margin on Revenue, Excluding Billable Expenses, Adjusted Net Income, Adjusted Diluted EPS, and Free Cash Flow to the most directly comparable financial measure calculated and presented in accordance with GAAP. Booz Allen presents these supplemental performance measures because it believes that these measures provide investors and securities analysts with important supplemental information with which to evaluate Booz Allen's performance, long term earnings potential, or liquidity, as applicable and to enable them to assess Booz Allen's performance on the same basis as management. These supplemental performance and liquidity measurements may vary from and may not be comparable to similarly titled measures by other companies in Booz Allen's industry. With respect to our expectations with respect to fiscal year 2020 guidance, reconciliation of Adjusted EBITDA Margin on Revenue guidance to the closest corresponding GAAP measure is not available without unreasonable efforts on a forward-looking basis due to our inability to predict our stock price, equity grants and dividend declarations during the course of fiscal 2020. Projecting future stock price, equity grants and dividends to be declared would be necessary to accurately calculate the difference between Adjusted Diluted EPS and GAAP EPS as a result of the effects of the two-class method and related possible dilution used in the calculation of EPS. Consequently, any attempt to disclose such reconciliation would imply a degree of precision that could be confusing or misleading to investors. We expect the variability of the above charges to have an unpredictable, and potentially significant, impact on our future GAAP financial results. For the same reason, a reconciliation of Adjusted EBITDA Margin on Revenue guidance to the closest corresponding GAAP measure is not available without unreasonable efforts on a forward-looking basis due to our inability to predict specific quantifications of the amounts that would be required to reconcile such measures.

All quarterly financial information for the fiscal year ended March 31, 2017 presented herein is as previously reported under ASC 605 while the annual financial information for the fiscal year ended March 31, 2017 was retroactively recast for the effects of ASC 606 and ASU 2017-07, as required. Unless otherwise specified, all references to "record" results are with respect to the period since Booz Allen's initial public offering.

WHY INVEST IN BOOZ ALLEN HAMILTON

INVESTMENT THESIS

UNIQUE MARKET POSITION

+ Investments in innovation, talent, and capabilities position us to help clients adopt current and new technologies
+ First mover advantage enhanced by our ability to combine mission knowledge, consulting heritage and technical depth, creating value for critical missions and top priorities

=

STRONG FINANCIAL RETURNS

FY2018 - FY2021

66% ADEPS GROWTH BY FY21
+ ~2% Dividend Yield

6-9%	Low 10% Range	~$1.4B
Annual Revenue Growth	Adj. EBITDA Margins	Capital Deployment

+

OPTION VALUE

+ Continued investment in new business lines and solutions that will drive future growth

YEAR ONE

66% ADEPS GROWTH BY FY21
+ ~2% Dividend Yield

8.7%	60 bps	$364M
Annual Revenue Growth	Adj. EBITDA Margins	Capital Deployment

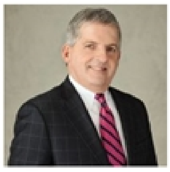
BOOZ ALLEN'S LEADERSHIP TEAM

OUR PURPOSE, AS A FIRM, IS TO EMPOWER PEOPLE TO CHANGE THE WORLD

Horacio D. Rozanski
President and CEO

Lloyd W. Howell, Jr.
CFO and Treasurer

Nancy J. Laben
Chief Legal Officer



Joseph W. Mahaffee
Chief Administrative Officer

Angela M. Messer
Chief Transformation Officer

Elizabeth M. Thompson
Chief People Officer

Kristine Martin Anderson
Civilian Services Group Lead

Karen M. Dahut
Global Defense Group Lead

Gary D. Labovich
Management Systems Modernization Lead

Christopher Ling
National Security Group Lead

Susan L. Penfield
Chief Innovation Officer and Strategic Innovation Group Lead

Our employees work at
500+ LOCATIONS IN 25+ COUNTRIES

~27,000
Number of employees(1)

~29%(2) are Veterans

~66%(2) of staff with security clearances

~85%(2) hold bachelor's degrees

~40%(2) hold master's degrees

~3%(2) hold doctoral degrees

1) As of 9/30/2019
2) As of 3/31/2019

AN INDUSTRY LEADER

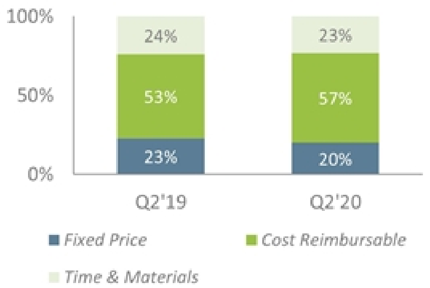
BOOZ ALLEN CONTINUES ITS 100+ YEAR HISTORY AS AN INDUSTRY LEADER

We bring bold thinking and a desire to be the best in our work in consulting, analytics, digital solutions, engineering, and cyber, focused on agencies ranging from defense to health, energy, and international development

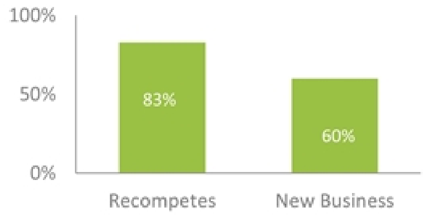
KEY HIGHLIGHTS

- Founded in 1914 (100+ year history)
- Headquartered in McLean, VA (close to core clients)
- November 2010 IPO (NYSE listed under ticker BAH)
- Single P&L (drives collaboration across leadership)
- $7.1B in 9/30/19 LTM Revenue
- $453M in 9/30/19 LTM Net Income (6.4% margin)
- $724M in 9/30/19 LTM Adj. EBITDA (10.2% margin)
- Pure-play services provider (97% U.S. Gov't Revenue – Q2'20)
- Diversification insulates P&L (~4,700 total contracts & task orders) (1)

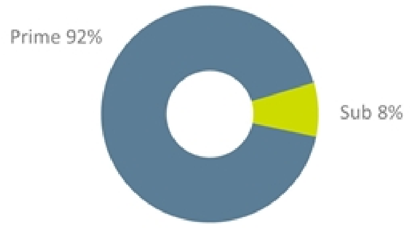
Q2'20 CONTRACT MIX



WIN RATE (1)



Q2'20 PRIME / SUB



1) *Contract information includes contracts and task orders and is based on FY'19 results*

COMPREHENSIVE SUITE OF SERVICE OFFERINGS

STRATEGICALLY ALIGNED WITH CUSTOMER'S CURRENT AND FUTURE PRIORITIES

Consulting

Focuses on the talent and expertise needed to solve client problems and develop mission-oriented solutions.

Digital Solutions

Combines the power of modern systems development techniques and cloud platforms with machine learning to transform customer and mission experiences.

Analytics

Focuses on delivering transformational solutions in the areas of decision analytics, automation, and data science, as well as new or emerging areas.

Cyber

Focuses on active prevention, detection, and cost effectiveness for cybersecurity needs.

Engineering

Delivers engineering services and solutions to define, develop, implement, sustain, and modernize complex physical systems.

BROAD CUSTOMER BASE

SPANNING THE U.S. GOVERNMENT, INTERNATIONAL AND COMMERCIAL CLIENTS

DEFENSE (47%)

- Air Force
- Army
- Joint Combatant Commands
- Navy/Marine Corps

GLOBAL / COMMERCIAL (3%)

- **Commercial:** Financial Services, Health and Life Sciences, Energy, Transportation
- **International:** Middle East, North Africa Region, and Select Asian Markets

CIVIL (28%)

- Homeland Security
- Health & Human Services
- Veterans Affairs
- Treasury
- Justice

INTEL (22%)

- **U.S. Intelligence Agencies:** National Security Agency, National Geospatial-Intelligence Agency, National Reconnaissance Office
- **Military Intelligence Agencies**: Defense Intelligence Agency, Service Intelligence Centers, Intelligence Surveillance Reconnaissance Units

1) Client listing includes significant clients based on revenue, but the lists are not all inclusive

VISION 2020 GROWTH STRATEGY

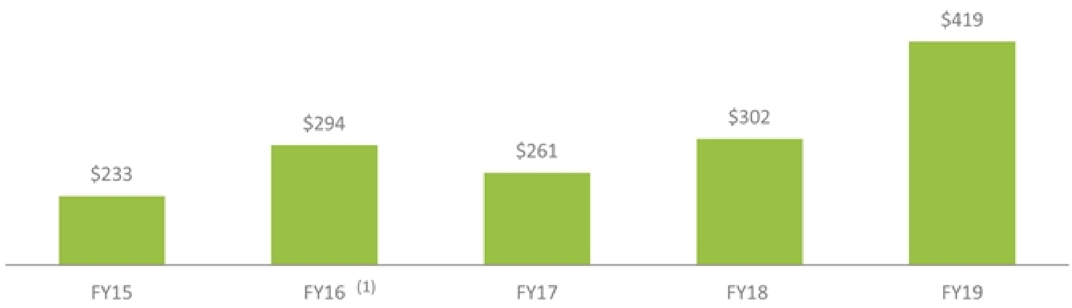
CURRENTLY IN ITS SIXTH YEAR OF IMPLEMENTATION, WE'RE IN THE "PAYOFF PERIOD"

KEY ELEMENTS OF VISION 2020		IMPACT ON PERFORMANCE – "PAYOFF"
+ Moving closer to the center of our clients' core mission	▶	+ **Insulated operating performance** through budget / economic cycles
+ Increasing the technical content of our work	▶	+ **Higher barriers to entry**; supports margin
+ Attracting and retaining superior talent in diverse areas of expertise	▶	+ Superior technical execution; **stable hiring / retention drives backlog conversion**
+ Leveraging innovation to deliver complex, differentiated, end-to-end solutions	▶	+ Innovation a key component of investment thesis; **option value to enhance growth**
+ Creating a broad network of external partners and alliances	▶	+ **Partnerships to synthesize innovation** and create solutions (i.e. Dell / District Defend)
+ Expanding into commercial and international markets	▶	+ **Mix shift drives higher growth and margin**; to eventually pivot mature commercial solutions to government end markets

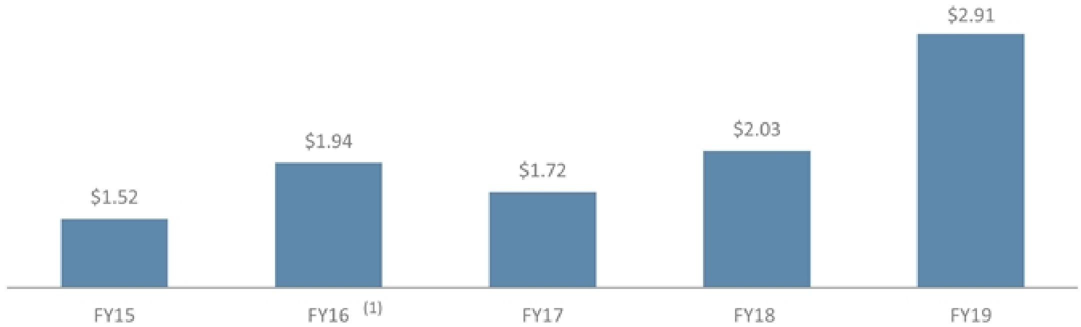
VISION 2020 RESULTS

BOOZ ALLEN ANTICIPATES OUR STRONG FINANCIAL PERFORMANCE WILL CONTINUE

NET INCOME (IN MILLIONS) GROWTH...



.... DRIVES STRONG DILUTED EARNINGS PER SHARE

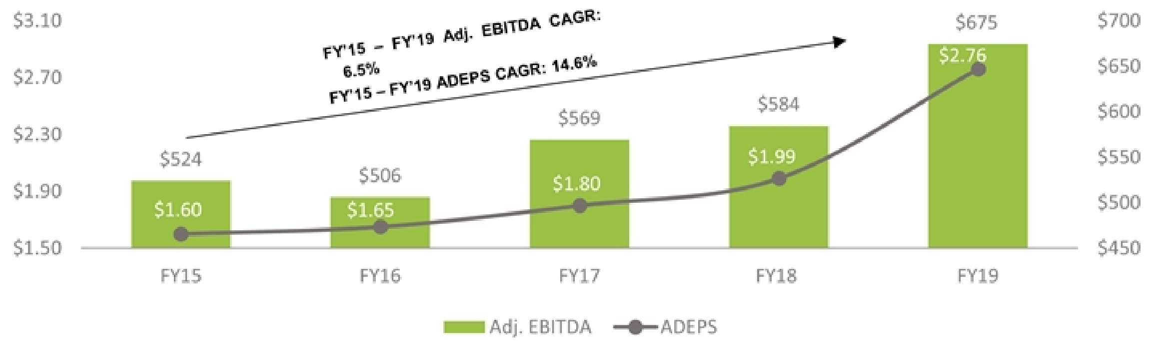


[1] *2016 Net Income benefited from one time release of pre-acquisition income tax reserves assumed by the Company in connection with the acquisition of our Company by The Carlyle Group*

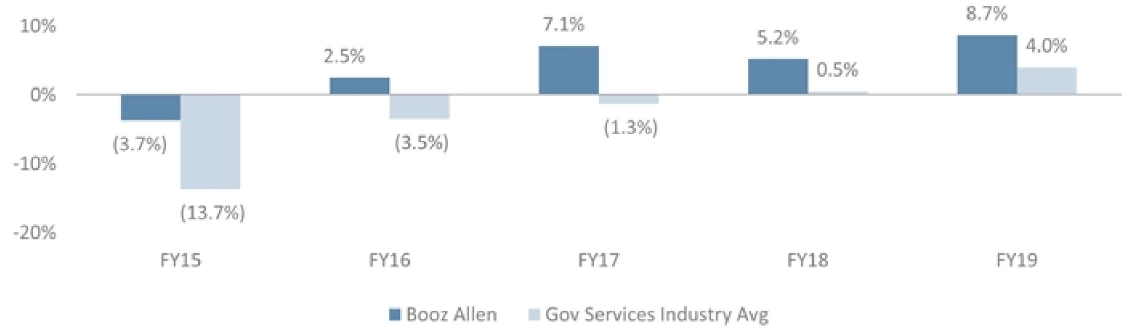
STRONG EARNINGS GROWTH

DERIVATIVE OF ROBUST, ABOVE-MARKET ORGANIC REVENUE GROWTH

ACCELERATING ADJUSTED EBITDA (IN MILLIONS), ADEPS GROWTH



ORGANIC REVENUE GROWTH CONSISTENTLY ABOVE MARKET (1), (2), (3)

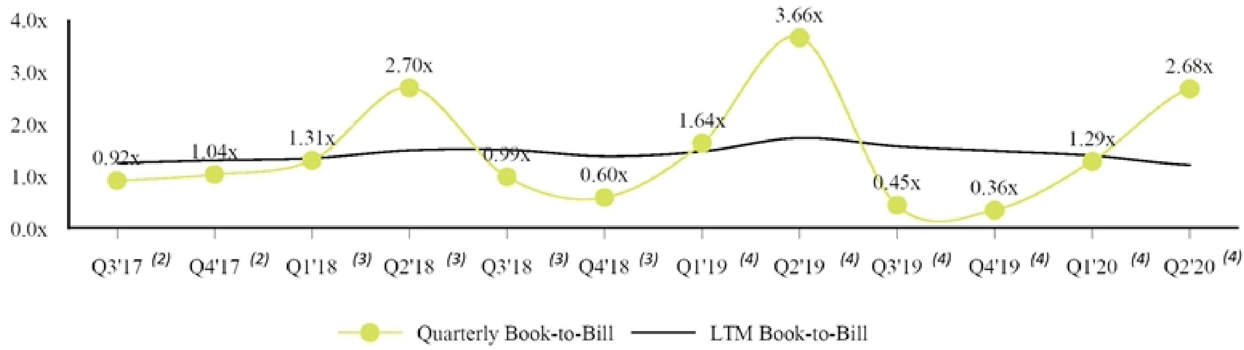


1) Gov Services Industry includes Leidos, SAIC, ManTech, CACI, and Engility (through Q3 FY18)
2) Organic growth reflects disclosed commentary (through SEC filing, presentation, or transcript) around organic growth performance
3) Source: Company presentations, SEC filings, and earnings transcripts

HISTORICAL BACKLOG & BOOK-TO-BILL

BACKLOG (1)

BOOK-TO-BILL TRENDS



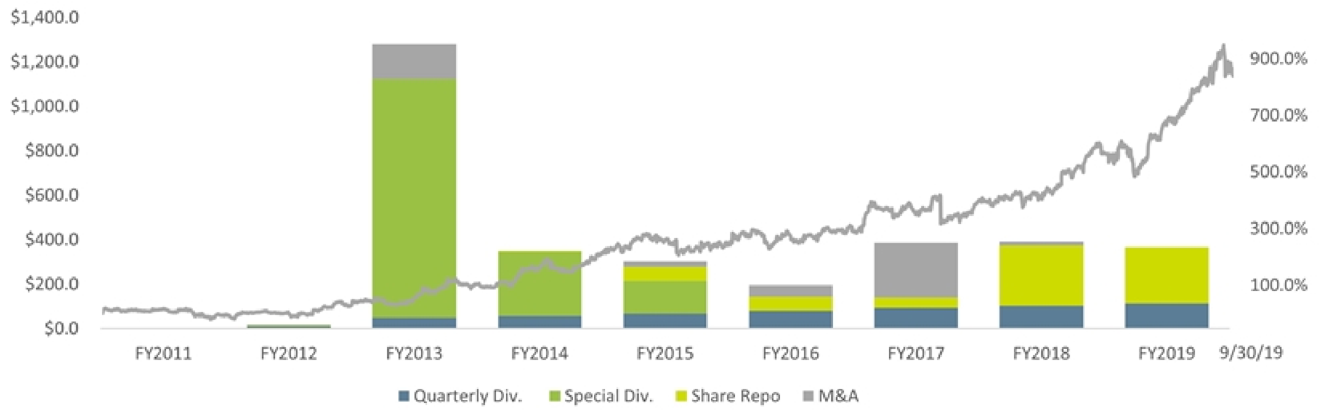
1) For more information on the components of backlog, and the differences between backlog and remaining performance obligations, please see the Company's Form 10-K for the fiscal year ended 3/31/19

2) Revenue as reported under ASC 605
3) Revenue as adjusted from previously reported to reflect ASC 606 and ASU 2017-07
4) Revenue as reported, reflecting ASC 606 and ASU 2017-07
5) Total rounds to $22.9 billion vs. $23.0 billion

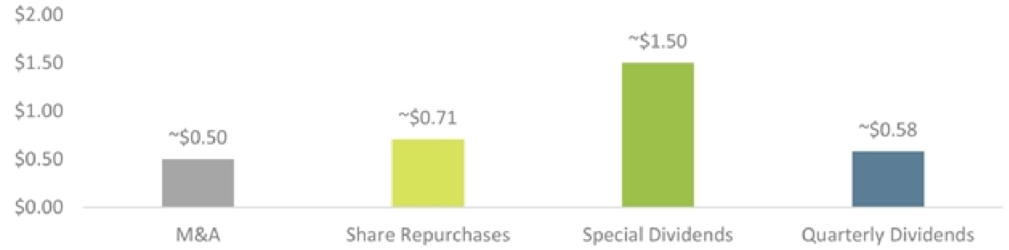
DELIVERING SHAREHOLDER VALUE

POST-RECESSION, BOOZ ALLEN HAS ESTABLISHED A TRACK RECORD OF DEPLOYING CAPITAL

CAPITAL DEPLOYED AND TSR PERFORMANCE SINCE IPO : 866%(1)



CAPITAL DEPLOYED SINCE IPO(1): ~$3.3B ($B)



1) TSR as of 9/30/2019 and assumes dividend reinvested – Capital Deployed as of 3/31/2019

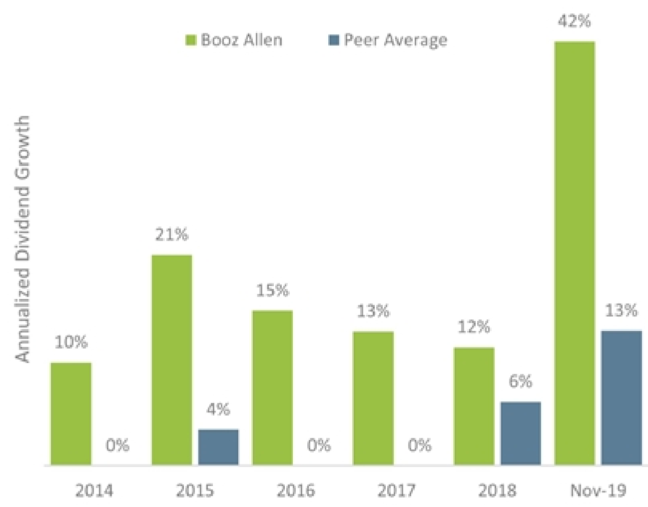
QUARTERLY DIVIDEND

BOOZ ALLEN HAS AND WILL CONTINUE TO MAKE OUR QUARTERLY DIVIDEND A FOCUS OF OUR INVESTMENT THESIS

BOOZ ALLEN QUARTERLY DIVIDEND

+ In FY'19 we increased our quarterly dividend $0.04 per share (vs. prior increases of $0.02 per share) due to:
  > The fundamental strength in our business and sector
  > Confidence in our earnings and cash flow generation going forward
+ So far in FY'20, we've announced an off-cycle, $0.04 increase to our quarterly dividend to $0.27 per share
+ The increase is meant to show:
  > Commitment to our investment thesis (~2% yield)
  > Our desire to continue our track record of industry leading growth (avoid atrophy in growth rate)
+ Since our IPO, our commitment to growth is unmatched in the pure-play government services sector

HISTORICAL QUARTERLY DIVIDEND GROWTH RATE(1)(2)



1 Quarterly dividend initiated in 2012

2 Proven Annual Dividend Growth Since 2013

Investment Thesis:
~2% Dividend Yield

1) Calendar Year Annualized Dividend Growth Rate; November 2019 period reflects annualized figure for most recently announced quarterly dividend
2) Peers include: CACI, SAIC, LDOS, MANT, PRSP

QUARTERLY PERFORMANCE: Q2 FY’20

KEY FINANCIAL RESULTS

SECOND QUARTER FISCAL YEAR 2020 RESULTS

	SECOND QUARTER (1)		FIRST HALF (1)	
Revenue	$1.8 billion	12.7% Increase	$3.6 billion	11.8% Increase
Revenue, Excluding Billable Expenses	$1.3 billion	12.7% Increase	$2.6 billion	10.8% increase
Adjusted EBITDA	$192 million	17.0% Increase	$391 million	14.4% Increase
Adjusted EBITDA Margin on Revenue	10.5%	3.7% Increase	10.7%	2.3% Increase
Net Income	$114 million	23.3% Increase	$232 million	17.7% Increase
Adjusted Net Income	$115 million	17.9% Increase	$232 million	15.1% Increase
Diluted EPS	$0.80	25.0% Increase	$1.63	19.9% Increase
Adjusted Diluted EPS	$0.81	19.1% Increase	$1.65	17.9% Increase
Net Cash Provided by Operating Activities	$216 million	(28.5)% Decrease	$267 million	(2.9)% Decrease

(1) Comparisons are to prior fiscal year period

Q2 FY'20 PERFORMANCE:

ALIGNED WITH INVESTMENT THESIS

UPDATED INVESTMENT THESIS

Unique Market Position = **Strong Financial Returns** + **Option Value**

Unique Market Position

- Investments in innovation, talent, and capabilities position us to help clients adopt current and new technologies
- First mover advantage enhanced by our ability to combine mission knowledge, consulting heritage and technical depth creating value for critical missions and top priorities

Strong Financial Returns

FY'18 - FY'21

66% ADEPS GROWTH BY FY'21

+ ~2% DIVIDEND YIELD

6 - 9%	**Low 10% Range**	**~$1.4B**
Annual Revenue Growth	Adj. EBITDA Margins	Capital Deployment

Option Value

- Continued investment in new business lines and solutions that will drive future growth

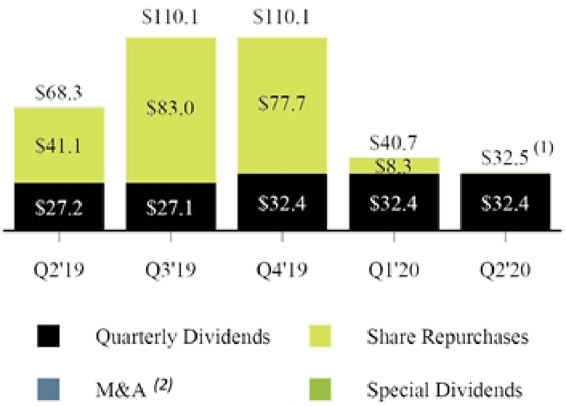
INDUSTRY LEADING ORGANIC REVENUE GROWTH	– Organic growth in revenue ex-billables of 12.7% year-over-year driven by strong client demand – 6.5% year-over-year headcount growth positions firm to continue to execute against record backlog – Increased and narrowed full fiscal year revenue guidance to 9% - 11% from 6% - 9%
CONTRACT PERFORMANCE DRIVES MARGIN EXPANSION	– Adj. EBITDA Margin on Revenue of 10.5%; Adj. EBITDA of $191.7 million (~17.0% growth year-over-year) – Organic growth and strong contract-level execution continue to drive profitability – Reaffirming fiscal year 2020 guidance of Adj. EBITDA Margin on Revenue in the low 10% range
PRUDENT CAPITAL DEPLOYMENT	– Deployed ~$33 million in the second quarter; announced off-cycle $0.04 increase to quarterly dividend – Reaffirming three-year goal to deploy ~$1.4 billion through fiscal year 2021

CAPITAL ALLOCATION

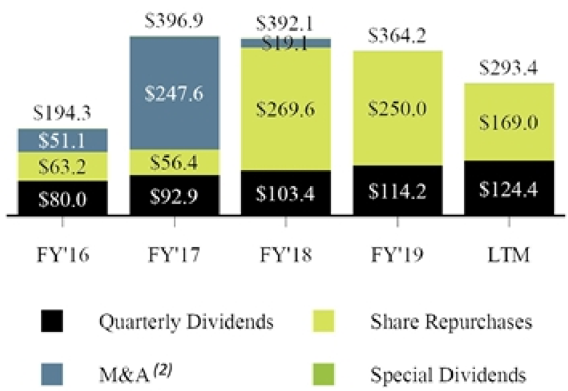
DELIVERING STRONG CAPITAL RETURNS THROUGH EFFICIENT CAPITAL DEPLOYMENT STRATEGY

- Multi-year capital deployment plan remains on track, subject to market conditions
  - Deployed ~$33 million during the quarter
  - Reaffirming three-year goal to deploy ~$1.4 billion through fiscal year 2021
- $652 million of share repurchase authorization remained as of September 30, 2019
- The Board authorized a regular dividend of 27 cents per share, representing a $0.04 off-cycle increase, payable on December 2nd to stockholders of record on November 14th
- The off-cycle increase reinforces our commitment to quarterly dividend growth as a component of our Investment Thesis
- Our normal annual dividend assessment occurs each January, and we expect to do that assessment as usual this fiscal year

QUARTERLY CAPITAL DEPLOYMENT ($ IN MILLIONS)



HISTORICAL CAPITAL DEPLOYMENT ($ IN MILLIONS)



(1) Includes ~$0.1M of withhold to cover shares
(2) Represents Payments for Business Acquisitions, Net of Cash Acquired

APPENDIX

NON-GAAP FINANCIAL INFORMATION

"Revenue, Excluding Billable Expenses" represents revenue less billable expenses. We use Revenue, Excluding Billable Expenses because it provides management useful information about the Company's operating performance by excluding the impact of costs that are not indicative of the level of productivity of our consulting staff headcount and our overall direct labor, which management believes provides useful information to our investors about our core operations.

"Adjusted Operating Income" represents operating income before transaction costs, fees, losses, and expenses, including fees associated with debt prepayments. We prepare Adjusted Operating Income to eliminate the impact of items we do not consider indicative of ongoing operating performance due to their inherent unusual, extraordinary, or non-recurring nature or because they result from an event of a similar nature.

"Adjusted EBITDA" represents net income before income taxes, net interest and other expense and depreciation and amortization and before certain other items, including transaction costs, fees, losses, and expenses, including fees associated with debt prepayments. "Adjusted EBITDA Margin on Revenue" is calculated as Adjusted EBITDA divided by revenue. Adjusted EBITDA Margin on Revenue, Excluding Billable Expenses is calculated as Adjusted EBITDA divided by Revenue, Excluding Billable Expenses. The Company prepares Adjusted EBITDA, Adjusted EBITDA Margin on Revenue, and Adjusted EBITDA Margin on Revenue, Excluding Billable Expenses to eliminate the impact of items it does not consider indicative of ongoing operating performance due to their inherent unusual, extraordinary or non-recurring nature or because they result from an event of a similar nature.

"Adjusted Net Income" represents net income before: adjustments related to the amortization of intangible assets resulting from the Carlyle Acquisition, transaction costs, fees, losses, and expenses, including fees associated with debt prepayments, amortization or write-off of debt issuance costs and write-off of original issue discount, release of income tax reserves, and re-measurement of deferred tax assets and liabilities as a result of the 2017 Tax Act in each case net of the tax effect where appropriate calculated using an assumed effective tax rate. We prepare Adjusted Net Income to eliminate the impact of items, net of tax, we do not consider indicative of ongoing operating performance due to their inherent unusual, extraordinary, or non-recurring nature or because they result from an event of a similar nature. We view net income excluding the impact of the re-measurement of the Company's deferred tax assets and liabilities as a result of the 2017 Tax Act as an important indicator of performance consistent with the manner in which management measures and forecasts the Company's performance and the way in which management is incentivized to perform.

"Adjusted Diluted EPS" represents diluted EPS calculated using Adjusted Net Income as opposed to net income. Additionally, Adjusted Diluted EPS does not contemplate any adjustments to net income as required under the two-class method as disclosed in the footnotes to the condensed consolidated financial statements.

"Free Cash Flow" represents the net cash generated from operating activities less the impact of purchases of property, equipment, and software.

NON-GAAP FINANCIAL INFORMATION

(Amounts in thousands, except share and per share data)	Three Months Ended September 30, 2019	Three Months Ended September 30, 2018	Six Months Ended September 30, 2019	Six Months Ended September 30, 2018
	(Unaudited)		(Unaudited)	
Revenue, Excluding Billable Expenses				
Revenue	$ 1,819,577	$ 1,613,997	$ 3,644,753	$ 3,260,845
Billable Expenses	539,846	478,349	1,091,021	955,784
Revenue, Excluding Billable Expenses	$ 1,279,731	$ 1,135,648	$ 2,553,732	$ 2,305,061
Adjusted Operating Income				
Operating Income	$ 172,035	$ 143,751	$ 351,081	$ 305,363
Transaction expenses (a)	-	3,660	-	3,660
Adjusted Operating Income	$ 172,035	$ 147,411	$ 351,081	$ 309,023
EBITDA, Adjusted EBITDA, Adjusted EBITDA Margin on Revenue & Adjusted EBITDA Margin on Revenue, Excluding Billable Expenses				
Net income	$ 114,325	$ 92,713	$ 231,711	$ 196,917
Income tax expense	33,852	27,174	72,296	60,337
Interest and other, net (b)	23,858	23,864	47,074	48,109
Depreciation and amortization	19,632	16,426	39,653	32,579
EBITDA	191,667	160,177	390,734	337,942
Transaction expenses (a)	-	3,660	-	3,660
Adjusted EBITDA	$ 191,667	$ 163,837	$ 390,734	$ 341,602
Adjusted EBITDA Margin on Revenue	10.5%	10.2%	10.7%	10.5%
Adjusted EBITDA Margin on Revenue, Excluding Billable Expenses	15.0%	14.4%	15.3%	14.8%
Adjusted Net Income				
Net income	$ 114,325	$ 92,713	$ 231,711	$ 196,917
Transaction expenses (a)	-	3,660	-	3,660
Re-measurement of deferred tax assets/liabilities (c)	-	1,064	-	1,064
Amortization or write-off of debt issuance costs and write-off of original issue discount	602	1,205	1,059	1,868
Adjustments for tax effect (d)	(156)	(1,265)	(275)	(1,437)
Adjusted Net Income	$ 114,771	$ 97,377	$ 232,495	$ 202,072
Adjusted Diluted Earnings Per Share				
Weighted-average number of diluted shares outstanding	141,362,136	143,708,909	141,252,917	144,215,073
Adjusted Net Income Per Diluted Share (e)	$ 0.81	$ 0.68	$ 1.65	$ 1.40
Free Cash Flow				
Net cash used in operating activities	$ 215,696	$ 301,604	$ 266,679	$ 274,567
Less: Purchases of property, equipment and software	(32,642)	(19,207)	(59,978)	(39,672)
Free Cash Flow	$ 183,054	$ 282,397	$ 206,701	$ 234,895

(a) Reflects debt refinancing costs incurred in connection with the refinancing transaction consummated on July 23, 2018.

(b) Reflects the combination of Interest expense and Other income (expense), net from the condensed consolidated statement of operations.

(c) Reflects the adjustments made to the provisional income tax benefit associated with the re-measurement of the Company's deferred tax assets and liabilities as a result of the 2017 Tax Act.

(d) Reflects the tax effect of adjustments at an assumed effective tax rate of 26%, which approximates the blended federal and state tax rates and consistently excludes the impact of other tax credits and incentive benefits realized.

(e) Excludes adjustments of approximately $0.6 million and $1.2 million of net earnings for the three and six months ended September 30, 2019 and 2018, respectively, associated with the application of the two-class method for computing diluted earnings per share.

NON-GAAP FINANCIAL INFORMATION

Unaudited Non-GAAP Financial Information [a]

$ in thousands, except for shares and per share data	FY2015	FY2016	FY2017	FY2018	FY2019
Revenue, Excluding Billable Expenses					
Revenue	$ 5,274,770	$ 5,405,738	$ 5,809,491	$ 6,167,600	$ 6,704,037
Billable Expenses	1,406,527	1,513,083	1,751,077	1,861,312	2,004,664
Revenue, Excluding Billable Expenses	$ 3,868,243	$ 3,892,655	$ 4,058,414	$ 4,306,288	$ 4,699,373
EBITDA, Adjusted EBITDA, Adjusted EBITDA Margin on Revenue					
Net income	$ 232,569	$ 294,094	$ 260,825	$ 301,692	$ 418,529
Income tax expense	153,349	85,368	164,832	128,344	96,874
Interest and other, net [b]	72,904	65,122	80,357	89,687	86,991
Depreciation and amortization	62,660	61,536	59,544	64,756	68,575
EBITDA	521,482	506,120	565,558	584,479	670,969
Transaction expenses [d]	2,039	—	3,354	—	3,660
Adjusted EBITDA	$ 523,521	$ 506,120	$ 568,912	$ 584,479	$ 674,629
Adjusted EBITDA Margin on Revenue (%)	*9.9 %*	*9.4 %*	*9.8 %*	*9.5 %*	*10.1 %*
Adjusted Net Income					
Net income	$ 232,569	$ 294,094	$ 260,825	$ 301,692	$ 418,529
Transaction expenses [d]	2,039	—	3,354	—	3,660
Amortization of intangible assets [c]	4,225	4,225	4,225	—	—
Amortization or write-off of debt issuance costs and write-off of original issue discount	6,545	5,201	8,866	2,655	2,920
Release of income tax reserves [e]	—	(53,301)	—	—	(462)
Re-measurement of deferred tax assets/liabilities [h]	—	—	—	(9,107)	(27,908)
Adjustments for tax effect [f]	(5,124)	(3,770)	(6,578)	(969)	(1,711)
Adjusted Net Income	$ 240,254	$ 246,449	$ 270,692	$ 294,271	$ 395,028
Adjusted Diluted Earnings per Share					
Weighted-average number of diluted shares outstanding	150,375,531	149,719,137	150,274,640	147,750,022	143,156,176
Adjusted Net Income per Diluted Share [g]	$ 1.60	$ 1.65	$ 1.80	$ 1.99	$ 2.76

a The use and definition of Non-GAAP financial measurements can be found in the company's public filings
b Reflects the combination of Interest expense and Other income (expense), net from the consolidated statement of operations.
c Reflects amortization of intangible assets resulting from the acquisition of our Company by The Carlyle Group.
d Fiscal 2015 reflects debt refinancing costs associated with the refinancing transaction consummated on May 7, 2014. Fiscal 2017 reflects debt refinancing costs associated with the refinancing transaction consummated on July 13, 2016. Fiscal 2019 reflects debt refinancing costs incurred in connection with the refinancing transaction consummated on July 23, 2018.
e Release of pre-acquisition income tax reserves assumed by the Company in connection with the acquisition of our Company by The Carlyle Group
f Fiscal 2015, Fiscal 2016, and Fiscal 2017 reflect the tax effect of adjustments at an assumed effective tax rate of 40%. With the enactment of the 2017 Tax Act, Fiscal 2018 and Fiscal 2019 adjustments are reflected using assumed effective tax rates of 36.5% and 26%, which approximate the blended federal and state tax rates for fiscal 2018 and 2019, respectively, and consistently exclude the impact of other tax credits and incentive benefits realized.
g Excludes adjustments associated with the application of the two-class method for computing diluted earnings per share.
h Reflects primarily the adjustments made to the provisional income tax benefit associated with the re-measurement of the Company's deferred tax assets and liabilities as a result of the 2017 Tax Act, including a measurement period adjustment associated with the unbilled receivables method change approved by the IRS in the third quarter of fiscal 2019.

FINANCIAL RESULTS – KEY DRIVERS

Second Quarter Fiscal 2020 – Below is a summary of the key factors driving results for the fiscal 2020 second quarter ended September 30, 2019 as compared to the prior year period:

- Revenue increased by 12.7% to $1.8 billion driven primarily by sustained strength in client demand, headcount growth, and an extra workday compared to the prior year period.
- Revenue, Excluding Billable Expenses increased 12.7% to $1.3 billion due to sustained strength in client demand, headcount growth, and an extra workday compared to the prior year period.
- Operating Income increased 19.7% to $172.0 million and Adjusted Operating Income increased 16.7% to $172.0 million. Increases in both were primarily driven by the same factors driving revenue growth, as well as strong contract performance.
- Net income increased 23.3% to $114.3 million and Adjusted Net Income increased 17.9% to $114.8 million. These increases were primarily driven by the same factors as Operating Income and Adjusted Operating Income.
- EBITDA increased 19.7% to $191.7 million and Adjusted EBITDA increased 17.0% to $191.7 million. These increases were due to the same factors as Operating Income and Adjusted Operating Income.
- Diluted EPS increased to $0.80 from $0.64 and Adjusted Diluted EPS increased to $0.81 from $0.68. The increases were primarily driven by the same factors as Net Income and Adjusted Net Income, as well as a lower share count in the second quarter of fiscal 2020.
- As of September 30, 2019, total backlog was $22.9 billion, an increase of 7.2%. Funded backlog was $4.4 billion, an increase of 4.8%.

FINANCIAL RESULTS – KEY DRIVERS

Six Months Ended September 30, 2019 – Below is a summary of the key factors driving results for the fiscal 2020 six months ended September 30, 2019 as compared to the prior year period:

- Net cash provided by operating activities was $266.7 million for the six months ended September 30, 2019 as compared to $274.6 million for the six months ended September 30, 2018. The decrease in operating cash flows was primarily due to a decrease in accounts payable associated with the timing of vendor payments and increased tax payments, partially offset by collection of our revenue and net income growth. Free Cash Flow was $206.7 million for the six months ended September 30, 2019 as compared to $234.9 million for the six months ended September 30, 2018. Free Cash Flow was affected by the same factors affecting cash provided by operating activities, partially offset by an increase in capital expenditures over the prior year period primarily related to investments in our facilities, infrastructure and information technology.

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