

UNITED STATES
SECURITIES AND EXCHANGE COMMISSION
Washington, D.C. 20549

SCHEDULE 14-A

(RULE 14a-101)

INFORMATION REQUIRED IN PROXY STATEMENT

SCHEDULE 14A INFORMATION

Proxy Statement Pursuant to Section 14(a) of
the Securities Exchange Act of 1934 (Amendment No.)

Filed by the Registrant

Filed by a Party other than the Registrant

Check the appropriate box:

- Preliminary Proxy Statement
- Confidential, for Use of the Commission Only (as permitted by Rule 14a-6(e)(2))**
- Definitive Proxy Statement
- Definitive Additional Materials
- Soliciting Materials Pursuant to §240.14a-12

BOOZ ALLEN HAMILTON HOLDING CORPORATION

(Name of Registrant as Specified In Its Charter)

(Name of Person(s) Filing Proxy Statement, if other than the Registrant)

Payment of Filing Fee (Check the appropriate box):

- No fee required.
- Fee paid previously with preliminary materials.
- Fee computed on table in exhibit required by Item 25(b) per Exchange Act Rules 14a-6(i)(1) and 0-11.

Your **Vote** Counts!

BOOZ ALLEN HAMILTON HOLDING CORPORATION

2025 Annual Meeting
Vote by July 22, 2025
11:59 P.M. EDT



V74088-P25436

You invested in BOOZ ALLEN HAMILTON HOLDING CORPORATION and it's time to vote!

You have the right to vote on proposals being presented at the Annual Meeting. **This is an important notice regarding the availability of proxy materials for the stockholders meeting to be held on July 23, 2025.**

Get informed before you vote

View the Notice and Proxy Statement and Annual Report online OR you can receive a free paper or email copy of the material(s) by requesting prior to July 9, 2025. If you would like to request a copy of the material(s) for this and/or future stockholders meetings, you may (1) visit www.ProxyVote.com, (2) call 1-800-579-1639 or (3) send an email to sendmaterial@proxyvote.com. If sending an email, please include your control number (indicated below) in the subject line. Unless requested, you will not otherwise receive a paper or email copy.



For complete information and to vote, visit www.ProxyVote.com

Control #

Smartphone users

Point your camera here and
vote without entering a
control number



Vote Virtually at the Meeting*

July 23, 2025
8:00 A.M., Eastern Daylight Time

Virtually at:
www.virtualshareholdermeeting.com/BAH2025

*Please check the meeting materials for any special requirements for meeting attendance.

THIS IS NOT A VOTABLE BALLOT

This is an overview of the proposals being presented at the upcoming stockholder meeting. Please follow the instructions on the reverse side to vote these important matters.

BOOZ ALLEN HAMILTON HOLDING CORPORATION

2025 Annual Meeting
Vote by July 22, 2025
11:59 P.M. EDT

Voting Items	Board Recommendations
1. Election of Directors Nominees:	
1a. Joan Lordi C. Amble	☑ For
1b. Debra L. Dial	☑ For
1c. Michèle A. Flournoy	☑ For
1d. Mark Gaumont	☑ For
1e. Ellen Jewett	☑ For
1f. Arthur E. Johnson	☑ For
1g. Gretchen W. McClain	☑ For
1h. Robert C. O'Brien	☑ For
1i. Rory P. Read	☑ For
1j. Charles O. Rossotti	☑ For
1k. Horacio D. Rozanski	☑ For
1l. William M. Thornberry	☑ For
2. Ratification of the appointment of Ernst & Young LLP as the Company's registered independent public accountants for fiscal year 2026.	☑ For
3. Advisory vote to approve the compensation of the Company's named executive officers.	☑ For
4. Vote on a stockholder proposal regarding a report on political spending.	☒ Against
NOTE: Such other business as may properly come before the meeting or any adjournment thereof.	